IN-DEMAND OCCUPATIONS

EDUCATION

Instructional Coordinators
Librarians & Media Collections Specialists
Teachers
  Secondary School Teachers
  Elementary School Teachers
  Career/Technical Education Teachers, Secondary School
  Middle School Teachers, Except Special & Career/Tech Ed
Kindergarten Teachers, Except Special Education
Special Education Teachers
  Kindergarten, Elementary, Secondary School
Preschool Teachers, Except Special Education
Health Specialties Teachers, Postsecondary
Teaching Assistants, Except Postsecondary

ENGINEERING & ARCHITECTURE

Civil Engineers
Civil Engineering Technologists & Technicians
Electrical Engineers
Mechanical Engineers

FINANCIAL

Accountants and Auditors
Bookkeeping, Accounting, & Auditing Clerks
Financial Managers
Management Analysts
Operations Research Analysts
Statisticians
Tax Preparers

TRANSPORTATION

Commercial Pilots
Heavy & Tractor-Trailer Truck Drivers

HEALTHCARE

Athletic Trainers
Dental Assistants
Dental Hygienists
Diagnostic Medical Sonographers
Dietitians and Nutritionists
Massage Therapists
Medical Assistants
Nursing Assistants
Nurse
  Licensed Practical & Licensed Vocational Nurses
  Registered Nurses
Occupational Therapists
Occupational Therapy Assistants
Phlebotomists
Physical Therapist Assistants
Psychiatric Aides
Respiratory Therapists
Skincare Specialists
Technologists & Technicians
  Cardiovascular Technologists & Technicians
  Clinical Laboratory Technologists & Technicians
  Emergency Medical Technicians & Paramedics
Pharmacy Technicians
Nuclear Medicine Technologists
Ophthalmic Medical Technicians
Radiologic Technologists and Technicians
Surgical Technologists
Veterinary Technologists and Technicians

MANAGEMENT

Construction Managers
General & Operations Managers
Industrial Production Managers
Medical & Health Services Managers
Sales Managers

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Be Legendary.
### Skilled Trade
- Automotive Service Technicians & Mechanics
- Butchers & Meatcutters
- Carpenters
- Chefs & Head Cooks
- Crane & Tower Operators
- Diesel Technician
  - Industrial Machinery Mechanics
  - Bus & Truck Mechanics & Diesel Engine Specialists
  - Farm Equipment Mechanics & Service
  - Technicians
- Electricians
- Firefighters
- Hairdressers, Hairstylists, & Cosmetologists
- Heating, Air Conditioning, & Refrigeration
  - Mechanics & Installers
- Machinist
- Plumbers, Pipefitters, & Steamfitters
- Power Plant Operators
- Precision Agriculture Technicians
- Welders, Cutters, Solderers, & Brazers
- Wind Turbine Service Technicians

### Professional/Other
- Compliance Officers
- Human Resources Managers
- Human Resources Specialists
- Paralegals and Legal Assistants
- Public Relations Specialists
- Market Research Analysts and Marketing Specialists
- Training and Development Specialists

### Social Services
- Child, Family, & School Social Workers
- Childcare Workers
- Community & Social Service Specialists
- Educational, Guidance, & Career Counselors & Advisors
- Healthcare Social Workers
- Marriage & Family Therapists
- Mental Health & Substance Abuse Social Workers
- Police & Sheriff’s Patrol Officers
- Social & Community Service Managers
- Social & Human Service Assistants
- Substance Abuse, Behavioral Disorder, & Mental Health Counselors

### Information Technology
- Computer and Information Systems Managers
- Computer Network Support Specialists
- Computer Programmers
- Computer Systems Analysts
- Computer User Support Specialists
- Intelligence Analysts
- Information Security Analysts
- Software Developers & Software Quality Assurance Analysts and Testers
- Telecommunications Equipment Installers & Repairers, Except Line Installers
- Web Developers & Digital Interface Designers

### Sales
- Securities, Commodities, & Financial Services Sales Agents
- Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products

Registered Apprenticeship Programs (RAP) are considered in-demand jobs per guidance under the United States Department of Labor. For a complete listing of RAPs in North Dakota, go to: [jobsnd.com/job-seeker/apprenticeships](http://jobsnd.com/job-seeker/apprenticeships)

The in-demand occupations list was primarily created using long-term employment projections from the North Dakota Labor Market Information Center and supplemented by data from the U.S. Bureau of Labor Statistics. The list is reviewed and updated annually by the Workforce Development Council with assistance from Job Service North Dakota. The list is primarily comprised of occupations that typically require some postsecondary education up to and including a Bachelor’s degree. The factors used in creating the list are below:

- Total Employment (2021)
- Ten-year Numeric Job Growth (2020-2030)
- Annualized Job Growth Rate (2020-2030)
- Annual Job Openings (2020-2030)
- Average Annual Wages (2021)
- Essential and Emerging Occupations

Job Service North Dakota is an equal opportunity employer/program provider. Auxiliary aids and services are available upon request to individuals with disabilities.

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