**IN-DEMAND OCCUPATIONS**

**FINANCIAL**
- Educational, Guidance, & Career Counselors & Advisors
- Teachers
  - Career/Technical Education Teachers, Secondary School
  - Elementary School Teachers, Except Special Education
  - Kindergarten Teachers, Except Special Education
  - Preschool Teachers, Except Special Education
  - Middle School Teachers, Except Special and Career/Technical Education.
  - Secondary School Teachers, Except Special & Career/Technical Education
  - Special Education Teachers
  - Kindergarten, Elementary, Secondary School Teaching Assistants, Except Postsecondary

**INFORMATION TECHNOLOGY**
- Computer and Information Systems Managers
- Computer Network Support Specialists
- Computer Programmers
- Computer User Support Specialists’ Intelligence Analysts
- Information Security Analysts
- Software Developers & Software Quality Assurance Analysts and Testers
- Telecommunications Equipment Installers & Repairers, Except Line Installers
- Telecommunications Line Installers and Repairers
- Web Developers & Digital Interface Designers

**ENGINEERING & ARCHITECTURE**
- Architects, Except Landscape and Naval
- Architectural and Civil Drafters
- Architectural and Engineering Managers
- Civil Engineers
- Civil Engineering Technologists & Technicians
- Electrical Engineers
- Electrical and Electronic Engineering Technicians
- Industrial Engineers
- Industrial Engineering Technologists and Technicians
- Mechanical Engineers
- Petroleum Engineers

**HEALTHCARE**
- Biological Technicians
- Dental Assistants
- Dental Hygienists
- Diagnostic Medical Sonographers
- Environmental Science & Protection Techs., Including Health
- Medical Assistants
- Nursing Assistants
- Nurse
  - Licensed Practical & Licensed Vocational Nurses
  - Registered Nurses
- Occupational Health and Safety Specialists
- Occupational Therapy Assistants
- Physical Therapist Assistants
- Respiratory Therapists
- Technologists & Technicians
  - Clinical Laboratory Technologists & Technicians
  - Emergency Medical Technicians & Paramedics
  - Pharmacy Technicians
  - Ophthalmic Medical Technicians
  - Radiologic Technologists and Technicians
  - Surgical Technologists
  - Veterinary Technologists and Technicians

**EDUCATION**
- Accountants and Auditors
- Bookkeeping, Accounting, & Auditing Clerks
- Financial Analysts and Risk and Other Financial Specialists
- Financial Managers
- Management Analysts
- Operations Research Analysts
- Tax Preparers

**ENGINEERS, EXCEPT LANDSCAPE AND NAVAL**
- Architectural and Civil Drafters
- Architectural and Engineering Managers
- Civil Engineers
- Civil Engineering Technologists & Technicians
- Electrical Engineers
- Electrical and Electronic Engineering Technicians
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Registered Apprenticeship Programs (RAP) are considered in-demand jobs per guidance under the United States Department of Labor. For a complete listing of RAPs in North Dakota, go to: jobsnd.com/job-seeker/apprenticeships

The in-demand occupations list was primarily created using long-term employment projections from the North Dakota Labor Market Information Center and supplemented by data from the U.S. Bureau of Labor Statistics. The list is reviewed and updated annually by the Workforce Development Council with assistance from Job Service North Dakota. The list is primarily comprised of occupations that typically require some postsecondary education up to and including a Bachelor’s degree. The factors used in creating the list are below:

- Total Employment (2022)
- Ten-year Numeric Job Growth (2021-2031)
- Annualized Job Growth Rate (2021-2031)
- Annual Job Openings (2021-2031)
- Average Annual Wages (2022)
- Essential and Emerging Occupations