CSBG State Plan

Program Name: Community Services Block Grant

Grantee Name: North Dakota

Report Name: CSBG State Plan

Report Period: 10/01/2020 to 09/30/2021

Report Status: Saved

Report Sections

1. CSBG Cover Page (SF-424M)
2. Section 1: CSBG Lead Agency, CSBG Authorized Official, CSBG Point of Contact, and Official State Designation Letter
3. Section 2: State Legislation and Regulation
4. Section 3: State Plan Development and Statewide Goals
5. Section 4: CSBG Hearing Requirements
6. Section 5: CSBG Eligible Entities
7. Section 6: Organizational Standards for Eligible Entities
8. Section 7: State Use of Funds
9. Section 8: State Training and Technical Assistance
10. Section 9: State Linkages and Communication
11. Section 10: Monitoring, Corrective Action, and Fiscal Controls
12. Section 11: Eligible Entity Tripartite Board
13. Section 12: Individual and Community Eligibility Requirements
14. Section 13: Results Oriented Management and Accountability (ROMA) System
15. Section 14: CSBG Programmatic Assurances and Information Narrative
16. Section 15: Federal Certifications
7. APPLICANT INFORMATION

* a. Legal Name: North Dakota Department of Commerce

* b. Employer/Taxpayer Identification Number (EIN/TIN): 1450309764a6

* c. Organizational DUNS: 802741843

* d. Address:

  * Street 1: 1600 East Century Avenue, Ste. 6
  * City: Bismarck
  * State: ND
  * Country: United States
  * Zip / Postal Code: 58502

  Street 2:
  * City:
  * County:
  * State:
  * Province:

* e. Organizational Unit:

  Department Name: Department of Commerce
  Division Name: Division of Community Services

* f. Name and contact information of person to be contacted on matters involving this application:

  Prefix:  Rikki
  Middle Name: L
  * Last Name: Roehrich

  Suffix:  Title: CSBG Program Manager
  Organizational Affiliation:

  * Telephone Number: (701) 328-2687
  Fax Number: (701) 328-5320

  * Email: rroehrich@nd.gov

* 8a. TYPE OF APPLICANT:

  A: State Government

  b. Additional Description:

* 9. Name of Federal Agency:

10. CFDA Numbers and Titles

<table>
<thead>
<tr>
<th>Catalog of Federal Domestic Assistance Number:</th>
<th>CFDA Title:</th>
</tr>
</thead>
<tbody>
<tr>
<td>93569</td>
<td>Community Services Block Grant</td>
</tr>
</tbody>
</table>

11. Descriptive Title of Applicant’s Project

12. Areas Affected by Funding:

13. CONGRESSIONAL DISTRICTS OF:

* a. Applicant ND

  b. Program/Project:

Attach an additional list of Program/Project Congressional Districts if needed.

14. FUNDING PERIOD:

a. Start Date:  
b. End Date:  

* 15. ESTIMATED FUNDING:

  a. Federal ($):  
  b. Match ($):
### 16. IS SUBMISSION SUBJECT TO REVIEW BY STATE UNDER EXECUTIVE ORDER 12372 PROCESS?

- a. This submission was made available to the State under the Executive Order 12372 for Review on:
- b. Program is subject to E.O. 12372 but has not been selected by State for review.
- c. Program is not covered by E.O. 12372.

### 17. Is The Applicant Delinquent On Any Federal Debt?
- [ ] YES
- [x] NO

**Explanation:**

18. By signing this application, I certify (1) to the statements contained in the list of certifications** and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)

**I Agree [x]**

**The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.**

<table>
<thead>
<tr>
<th>18a. Typed or Printed Name and Title of Authorized Certifying Official</th>
<th>18c. Telephone (area code, number and extension)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>18b. Signature of Authorized Certifying Official</th>
<th>18e. Date Report Submitted (Month, Day, Year)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Attach supporting documents as specified in agency instructions.**
## Section 1: CSBG Lead Agency, CSBG Authorized Official, CSBG Point of Contact, and Official State Designation Letter

| U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES | Form Approved |
| Administration for Children and Families | OMB No: 0970-0382 |
| Community Services Block Grant (CSBG) | Expires: 06/30/2021 |

### SECTION 1
CSBG Lead Agency, CSBG Authorized Official, CSBG Point of Contact, and Official State Designation Letter

1.1. Identify whether this is a One-Year or a Two-Year Plan: [ ] one-year [ ] two-year

1.1a. Provide the federal fiscal years this plan covers:
- [ ] Year One 2022
- [ ] Year Two 2022

1.2. Lead Agency: Update the following information in relation to the lead agency designated to administer CSBG in the state, as required by Section 676(a) of the CSBG Act. Information should reflect the responses provided in the Application for Federal Assistance, SF-424M.

Has information in regards to the state lead agency has changed since the last submission of the state plan? [ ] Yes [ ] No

If yes, provide the date of change and select the fields that have been updated 06/01/2021

- [ ] Lead Agency
- [ ] Department Type
- [ ] Department Name
- [ ] Authorized Official
- [ ] Street Address
- [ ] City
- [ ] Zip Code
- [ ] Business Number
- [ ] Fax Number
- [ ] Email Address
- [ ] Website

1.2a. Lead agency: North Dakota Department of Commerce

1.2b. Cabinet or administrative department of this lead agency [Select one option and narrative where applicable]
- [ ] Community Services Department
- [ ] Human Services Department
- [ ] Social Services Department
- [ ] Governor’s Office
- [ ] Community Affairs Department
- [ ] Health Department
- [ ] Housing Department
- [ ] Other, describe

1.2c. Cabinet or Administrative Department Name: Division of Community Services

1.2d. Authorized official of the lead agency

Name: Bonnie Malo
Title: Director, Division of Community Services

1.2e. Street Address: 1600 East Century Avenue, Suite 6

1.2f. City: Bismarck
1.2g. State: ND
1.2h. Zip: 58502

1.2i. Telephone number and extension: 701 328 - 2476 ext.
1.2j. Fax number: 701 328 - 5320

1.2k. Email address: bmalo@nd.gov
1.2l. Lead agency website: https://www.communityservices.nd.gov/

1.3. Designation Letter:
Attach the state’s official CSBG designation letter. A new designation letter is required if the chief executive officer of the state and/or the designated agency has changed.

1.4. CSBG Point of Contact: provide the following information in relation to the designated state CSBG point of contact. The state CSBG point of contact should be the person that will be the main point of contact for CSBG within the state.

Has Information in regards to the state point of contact has changed since the last submission of the state plan? ☐ Yes ☐ No

If yes, provide the date of change and select the fields that have been updated

Date picker and check all the apply

- Agency Name
- Point of Contact
- Street Address
- City
- Zip Code
- Office Number
- Fax Number
- Email Address
- Website

1.4a. Agency Name  Department of Commerce

1.4b. Point of Contact Name

Name: Rikki Roehrich  Title: Program Manager

1.4c. Street Address  1600 East Century Avenue, Suite 6

1.4d. City  Bismarck

1.4e. State  ND

1.4f. Zip  58502

1.4g. Telephone Number  701-328-2687 ext.

1.4h. Fax Number  701-328-5320

1.4i. Email Address  rroehrich@nd.gov

1.4j. Agency Website  https://www.communityservices.nd.gov/

1.5. Provide the following information in relation to the State Community Action Association.

There is currently a state Community Action Association within the state. ☐ Yes ☐ No

Has Information in regards to the state Community Action Association has changed since the last submission of the state plan? ☐ Yes ☐ No

If yes, provide the date of change and select the fields that have been updated

Date picker and check all the apply

- Agency Name
- Executive Director
- Street Address
- City
- State
- Zip Code
- Office Number
- Fax Number
- Email Address
- Website

1.5a. Agency Name  Community Action Partnership of North Dakota

1.5b. Executive Director or Point of Contact

Name: Andrea Olson  Title: Executive Director

1.5c. Street Address  3233 South University Drive

1.5d. City  Fargo

1.5e. State  ND

1.5f. Zip  58104

1.5g. Telephone Number  701-232-2452 ext.

1.5h. Fax number  701-298-3115

1.5i. Email Address  andreao@capnd.org

1.5j. State Association Website  https://www.capnd.org/

1.5k. State Association currently serves as the Regional Performance Innovation Consortia (RPIC) lead ☐ Yes ☐ No
Section 2: State Legislation and Regulation

2.1. CSBG State Legislation:
State has a statute authorizing CSBG  Yes ☐ No ☐

2.2. CSBG State Regulation:
State has regulations for CSBG  Yes ☐ No ☐

2.3. Legislation/Regulation Document: Attach the legislation and/or regulations or provide a hyperlink(s) to the documents indicated under Item 2.1. and/or Item 2.2.


2.4. State Authority:
Select a response for each of the following items about the state statute and/or regulations authorizing CSBG:

2.4a. Authorizing Legislation: State legislature enacts authorizing legislation or amendments to an existing authorizing statute, last federal fiscal year  Yes ☐ No ☐

2.4b. Regulation Amendments: State established or amended regulations for CSBG last federal fiscal year  Yes ☐ No ☐

2.4c. Designation: State statutory or regulatory authority designates the bureau, division, or office in the state government that is to be the state administering agency  Yes ☐ No ☐
3.1. CSBG Lead Agency Mission and Responsibilities:

Briefly describe the mission and responsibilities of the state agency that serves as the CSBG Lead Agency.

The ND Department of Commerce's mission statement is to lead ND's efforts to attract, retain and expand wealth. In doing so, we target 5 industries to broaden the state's economic base, create new wealth, and generate quality jobs for people. North Dakota's CSBG program continues the tradition of supporting community-based anti-poverty programs. The CAAs funded under CSBG are organized as non-profit corporations under North Dakota's legal definition. Each agency's board of directors is responsible for planning and implementing the CSBG activities and private resources based upon an assessment of local community needs, which the state agency oversees in coordination with the state association. In 2020, we took a new approach and developed a statewide needs assessment that broke down the data for each CAA service area. Based upon feedback, this may be a permanent addition to our needs assessment process. The responsibility of the state lead agency is to deliver, within established regulations and guidelines, support and training to the CAAs so that they may serve our state's diverse population. The state agency is responsible for evaluating the reporting on the National Performance Indicators and outcome measures to evaluate the agencies' successes in promoting self-sufficiency, family stability, and community revitalization. It also assists with program development, training, and technical assistance.

3.2. State Plan Goals:

Describe the state's CSBG-specific goals for state administration of CSBG under this State Plan.

(Note: This information is associated with State Accountability Measure 1Sa(i) and pre-populates the State's Annual Report, Module 1, Item B.1.)

The goals of the State CSBG office are: 1. Distribution of funds to eligible entities in compliance with all federal and state program regulations. 2. Complete reporting requirements and data collection for the CSBG program within the required timeframes. 3. Monitoring of eligible entities to ensure all regulations and compliance requirements are met. 4. To provide training and technical assistance to assist eligible entities in complying with CSBG regulations, program objectives, ROMA, and Organizational Standards.

3.3. State Plan Development:

Indicate the information and input the state accessed to develop this State Plan.

3.3a. Analysis of state-level tools [Check all that apply and narrative where applicable]

- State Performance Indicators and/or National Performance Indicators (NPIs)
- U.S. Census data
- State performance management data (e.g., accountability measures, ACSI survey information, and/or other information from annual reports)
- Monitoring Visits/Assessments
- Tools not identified above (specify)

3.3b. Analysis of local-level tools [Check all that apply and narrative where applicable]

- Eligible entity community needs assessments
- Eligible entity community action plans
- Public Hearings/Workshops
- Tools not identified above (e.g., State required reports) [specify]

3.3c. Consultation with [Check all that apply and narrative where applicable]

- Eligible entities (e.g., meetings, conferences, webinars; not including the public hearing)
- State Association
- National Association for State Community Services Programs (NASCSP)
- Community Action Partnership (The Partnership)
- Community Action Program Legal Services (CAPLAW)
- CSBG Tribal Training and Technical Assistance (T/TA) provider
- Regional Performance Innovation Consortium (RPIC)
3.4. Eligible Entity Involvement

3.4a. Describe the specific steps the State took in developing the State Plan to involve the eligible entities.

(Note: This information is associated with State Accountability Measures 1S(a)(ii) and may pre-populate the State’s annual report form)

The State office works closely with the Community Action Partnership of North Dakota (CAPND) on a regular basis. The State attends the CAPND Board meetings on a regular basis (at least quarterly, although commonly monthly, and weekly during the first few months of the COVID pandemic) to provide updates on the CSBG program and to gather information regarding community action activities and needs. The State also attends eligible entities board meetings, when possible, to provide board training as well as to gather feedback from board members. Quarterly virtual board meetings for board members across the state were implemented in the first calendar quarter of 2021 to provide an additional channel of communication. The State assisted each of its 7 community action agencies in conducting a statewide needs assessments in 2020 that contain relevant data for each region, service area, and county, which provided much information related to developing a strong state plan. The draft state plan was provided to the CAAs in June, 2021, for distribution to all interested parties. Comments and feedback was solicited and the agencies were all invited to attend the public hearing on August 6, 2021.

3.4b. Performance Management Adjustment: Describe how the state adjusted its State Plan development procedures under this State Plan, as compared to previous plans in order to:

1) encourage eligible entity participation and
2) ensure the State Plan reflects input from eligible entities?

Any adjustment should be based on the State’s analysis of past performance in these areas, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing.

If the State is not making any adjustments, provide further detail.

(Note: This information is associated with State Accountability Measures 1S(b)(i) and (ii) and pre-populate the Annual Report, Module 1, Item B.1.)

The lines of communication between the State and the eligible entities have been strengthened since the last state plan was submitted. This has been a key priority for the state, and it also became a necessity during the COVID-19 pandemic. The state always invites feedback and provided opportunities for eligible entities to contribute in the development of the State Plan. They are invited to the public hearing and we discuss the state plan at quarterly meeting with the directors as well. The state also attends eligible entities’ state association meetings as well as association board meetings to provide training and technical assistance as well as to gather input on the State’s management of the CSBG program.

3.5. Eligible Entity Overall Satisfaction:

Provide the State’s target for eligible entity Overall Satisfaction during the performance period:

| Year One | 68 | Year Two | 73 |

Instructional Note: The state’s target score will indicate improvement or maintenance of the state’s Overall Satisfaction score from the most recent American Customer Survey Index (ACSI) survey of the state’s eligible entities.

(Note: Item 3.5 is associated with State Accountability Measure 8S and may pre-populate the State’s annual report form)
Section 4: CSBG Hearing Requirements

4.1. Public Inspection:
Describe the steps taken by the state to disseminate this State Plan to the public for review and comments prior to the public hearing, as required under Section 676(c)(2) of the Act.

The Legislative Public Hearing on the FY 2022-2023 Community Services Block Grant Proposed Use and Distribution Plan, as required by state legislation was held on January 25, 2021. The state Legislative Council published ads in the Bismarck Tribune (Bismarck, ND) and the Fargo Forum (Fargo, ND) to notify the public that a hearing would be held at 8:30 AM in the Roughrider Room of the State Capital Building in Bismarck, ND. The hearing was before the Senate Appropriations Committee and was part of the Senate Bill 2018 regarding the budget and appropriations for the ND Department of Commerce. Interested individuals were informed that information as to the proposed use and distribution plan for the block grant and a summary of the plan for FY2022-2023 was available at the Legislative Council, State Capitol Building, 600 East Boulevard Avenue, Bismarck, ND 58505, prior to the hearing. The state plan was also sent directly via email to all agency directors who were encouraged to share the plan with any interested parties. Comments could be made via email to the CSBG program manager or through the public hearing scheduled for August 6, 2021.

4.2. Public Notice/Hearing:
Describe how the state ensured there was sufficient time and statewide distribution of notice of the public hearing(s) to allow the public to comment on the State Plan, as required under Section 676(a)(2)(B) of the CSBG Act.

Notices about the public hearing were sent to 10 daily newspapers serving all regions of the state, the 7 Community Action Agencies, the Executive Director of the Community Action Partnership of ND (state association). Copies of the DRAFT State Plan were made available at the DCS offices as well as on the DCS website. The public was advised, through the notices sent by DCS, of the opportunity to review and comment on the DRAFT State Plan for FY2022-2023 prior to or at the public hearing scheduled for August 6, 2021. The notices informed the public of the locations where a DRAFT State Plan would be available and where comments could be sent if they were unable to attend the hearing.

4.3. Public and Legislative Hearings:
In the table below, specify the date(s) and location(s) of the public and legislative hearing(s) held by the designated lead agency for this State Plan, as required under Section 676(a)(2)(B) and Section 676(a)(3) of the Act.

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Type of Hearing</th>
<th>If a combined hearing was held, confirm that the public was invited</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/25/2021</td>
<td>Roughrider Room of ND State Capitol Building</td>
<td>Legislative</td>
<td></td>
</tr>
<tr>
<td>08/06/2021</td>
<td>ND Department of Commerce, Meeting Room</td>
<td>Public</td>
<td></td>
</tr>
</tbody>
</table>

4.4. Attach supporting documentation or a hyperlink for the public and legislative hearings.
Section 5: CSBG Eligible Entities

5.1. CSBG Eligible Entities:
In the table below, indicate whether each eligible entity in the state is public or private, the type(s) of entity, and the geographical area served by the entity.

Note: Table 5.1 pre-populates the Annual Report, Module 1, Table C.1.

Types of Entities include Community Action Agency, Limited Purpose Agency, Local Government Agency, Migrant or Seasonal Farmworker Organization, Tribe or Tribal Organization, and Other

<table>
<thead>
<tr>
<th>#</th>
<th>CSBG Eligible Entity</th>
<th>Geographical Area Served by county (Provide all counties)</th>
<th>Public or Nonprofit</th>
<th>Type of Entity [choose all that apply]</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Community Action Partnership Region I &amp; VIII</td>
<td>Divide County, Williams County, McKenzie County, Golden Valley County, Billings County, Dunn County, Stark County, Slope County, Hettinger County, Bowman County, Adams County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>2</td>
<td>Community Action Partnership Minot Region</td>
<td>Burke County, Renville County, Bottineau County, Mountrail County, Ward County, McHenry County, Pierce County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>3</td>
<td>Dakota Prairie Community Action</td>
<td>Rolette County, Towner County, Cavalier County, Ramsey County, Benson County, Eddy County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>4</td>
<td>Red River Valley Community Action Agency</td>
<td>Pembina County, Walsh County, Nelson County, Grand Forks County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>5</td>
<td>Southeastern ND Community Action Agency</td>
<td>Steel County, Traill County, Cass County, Ransom County, Sargent County, Richland County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>6</td>
<td>Community Action Region VI, Inc.</td>
<td>Wells County, Foster County, Griggs County, Stutsman County, Barnes County, Logan County, Lamonre County, McIntosh County, Dickey County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
<tr>
<td>7</td>
<td>Community Action Program Region VII, Inc.</td>
<td>Mercer County, McLean County, Sheridan County, Oliver County, Burleigh County, Kidder County, Morton County, Grant County, Sioux County, Emmons County</td>
<td>Non-Profit</td>
<td>Community Action Agency</td>
</tr>
</tbody>
</table>

5.2. Total number of CSBG eligible entities 7

5.3. Changes to Eligible Entities List:
Within the tables below, describe any changes that have occurred to the Eligible Entities within the state since the last federal fiscal Year (FFY), as applicable.

One or more of the following changes were made to the eligible entity list: [Check all that apply].

- Designation and/or Re-Designation
- De-designations and/or Voluntary Relinquishments
- Mergers
- No Changes to Eligible Entities List

5.3a. Designation and Re-Designation: Identify any new entities that have been designated as eligible entities, as defined under Section 676A of the Act, since the last federal fiscal year. Include any eligible entities designated to serve an area previously not served by CSBG as well as any entities designated to replace another eligible entity that was terminated (de-designated) or that voluntarily relinquished its status as a CSBG eligible entity.
5.3b. Designation and Voluntary Relinquishments: Identify any entities that are no longer receiving CSBG funding. Include any eligible entities that have been terminated (de-designated) as defined under Section 676(c) and Section 676C of the Act, or voluntarily relinquished their CSBG eligible entity status since the last Federal Fiscal Year (FFY). Include any eligible entities designated to serve an area previously not served by CSBG as well as any entities designated to replace another eligible entity that was terminated (de-designated).

<table>
<thead>
<tr>
<th>CSBG Eligible Entity</th>
<th>Reason</th>
<th>Delete</th>
</tr>
</thead>
</table>

5.3c. Mergers: In the table below, provide information about any mergers or other combinations of two or more eligible entities that were each listed in the prior year State Plan.

<table>
<thead>
<tr>
<th>Original CSBG Eligible Entities</th>
<th>Surviving CSBG Eligible Entity</th>
<th>New Name (as applicable)</th>
<th>DUNS No.</th>
<th>Delete</th>
</tr>
</thead>
</table>

|                                |                                |                         |         |        |
### Section 6: Organizational Standards for Eligible Entities

**U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES**
Administration for Children and Families
Community Services Block Grant (CSBG)

**SECTION 6**
Organizational Standards for Eligible Entities

Note: Reference IM 138, *State Establishment of Organizational Standards for CSBG Eligible Entities*, for more information on Organizational Standards. Click HERE for IM 138.

#### 6.1. Choice of Standards
Confirm whether the state will implement the CSBG Organizational Standards Center of Excellence (COE) organizational standards (as described in IM 138) or an alternative set during the federal fiscal year(s) of this planning period

<table>
<thead>
<tr>
<th>Choice of Standards</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>COE CSBG Standards</td>
<td>Center of Excellence Organizational Standards</td>
</tr>
<tr>
<td>Modified version</td>
<td>Modified version of COE CSBG Organizational Standards</td>
</tr>
<tr>
<td>Alternative set</td>
<td>Alternative set of Organizational Standards</td>
</tr>
</tbody>
</table>

#### 6.1a. Modified Organizational Standards
In the case that the state is requesting to use modified COE-developed organizational standards, provide the proposed modification for the FFY of this planning period including the rationale.

#### 6.1b. Alternative Organizational Standards
If using an alternative set of organizational standards, attach the complete list of alternative organizational standards.

#### 6.1c. Alternative Organizational Standards Changes
If using an alternative set of organizational standards:

1. provide any changes from the last set provided during the previous State Plan submission;
2. describe the reasons for using alternative standards; and
3. describe how they are at least as rigorous as the COE-developed standards

<table>
<thead>
<tr>
<th>Changes</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>There were no changes from the previous State Plan submission</td>
<td></td>
</tr>
<tr>
<td>Provide reason for using alternative standards</td>
<td></td>
</tr>
<tr>
<td>Describe rigor compared to COE-developed Standards</td>
<td></td>
</tr>
</tbody>
</table>

#### 6.2. Implementation
Check the box that best describes how the state officially adopt(ed) organizational standards for eligible entities in the state in a manner consistent with the state's administrative procedures act. If "Other" is selected, provide a timeline and additional information, as necessary. [Check all that apply and narrative where applicable]

- Regulation
- Policy
- Contracts with eligible entities
- Other, describe:

#### 6.3. Organizational Standards Assessment
Describe how the state assess eligible entities against organizational standards this federal fiscal year(s). [Check all that apply.]

- Peer-to-peer review *(with validation by the State or state-authorized third party)*
- Self-assessment *(with validation by the State or state-authorized third party)*
- Self-assessment/peer review with state risk analysis
- State-authorized third party validation
- Regular, on-site CSBG monitoring
- Other

#### 6.3a. Assessment Process
Describe the planned assessment process.

Agencies submit the Self-Assessment Tool for Private CAAs created by the National Community Action Partnership along with all required documentation. This is then reviewed by the State office using the State Assessment Tool for Private CAAs. If there are any discrepancies or clarifications needed, the state will request additional information or additional documentation from the agencies. Taken together, the review captures each agency's progress toward meeting all 58 Organizational Standards. When the review is completed, the State office provides a summary of standards that have not been met to the agencies and requests that they provide information about their progress to date, the next action steps, anticipated timelines and completion dates. The state offers assistance if any of the agencies would like additional help in meeting a standard(s).
6.4. Eligible Entity Exemptions: Will the state make exceptions in applying the organizational standards for certain eligible entities due to special circumstances or organizational characteristics (as described in IM 138)? ☑ Yes ☐ No

6.4a. Provide the specific eligible entities the state will exempt from meeting organizational standards, and provide a description and a justification for each exemption

Total Number of Exempt Entities: 0

<table>
<thead>
<tr>
<th>CSBG Eligible Entity</th>
<th>Description / Justification</th>
<th>Delete</th>
</tr>
</thead>
</table>

6.5. Performance Target: Provide the percentage of eligible entities that the state expects to meet all the state-adopted organizational standards for FFY(S) for this planning period

| Year One | 87% | Year Two | 87% |

Note: Item 6.5 is associated with State Accountability Measures 6Sa and prepopulate the Annual report, Module 1, Table D.2.
### Section 7: State Use of Funds

Eligible Entity Allocation (90 Percent Funds) [Section 675C(a) of the CSBG Act]

#### 7.1. Formula:
Select the method (formula) that best describes the current practice for allocating CSBG funds to eligible entities.

- **☐** Historic
- **☒** Base + Formula
- **☐** Formula Alone
- **☐** Formula with Variables
- **☐** Hold Harmless + Formula
- **☐** Other

#### 7.1a. Formula Description: Describe the current practice for allocating CSBG funds to eligible entities.

The state uses a base of $140,000 for each of the eight regions of the state as the base allocation. The remaining funds are distributed to the eligible entities based upon the distribution of low-income population across each service area using figures from the 2010 US Census as reflected in the ACS poverty estimates released in 2012.

#### 7.1b. Statue: Does a state statutory or regulatory authority specify the formula for allocating "not less than 90 percent" funds among eligible entities?

- **☐** Yes
- **☒** No

#### 7.2. Planned Allocation:
Specify the percentage of your CSBG planned allocation that will be funded to eligible entities and "not less than of 90 percent funds" as described under Section 675C(a) of the CSBG Act.

In the table, provide the planned allocation for each eligible entity receiving funds for the fiscal year(s) covered by this plan.

Note: This information pre-populates the state’s Annual Report, Module 1, Table E.2.

<table>
<thead>
<tr>
<th>Year One</th>
<th>90.00%</th>
<th>Year Two</th>
<th>90.00%</th>
</tr>
</thead>
</table>

**Planned CSBG 90 Percent Funds**

<table>
<thead>
<tr>
<th>CSBG Eligible Entity</th>
<th>Year One Funding Amount $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Action Partnership Region I &amp; VIII</td>
<td>$459,615</td>
</tr>
<tr>
<td>Community Action Partnership Minot Region</td>
<td>$417,869</td>
</tr>
<tr>
<td>Dakota Prairie Community Action</td>
<td>$359,223</td>
</tr>
<tr>
<td>Red River Valley Community Action Agency</td>
<td>$450,841</td>
</tr>
<tr>
<td>Southeastern ND Community Action Agency</td>
<td>$671,850</td>
</tr>
<tr>
<td>Community Action Region VI, Inc.</td>
<td>$300,243</td>
</tr>
<tr>
<td>Community Action Program Region VII, Inc.</td>
<td>$531,998</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$3,191,639</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CSBG Eligible Entity Year Two</th>
<th>Year Two Funding Amount $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Action Partnership Region I &amp; VIII</td>
<td>$459,615</td>
</tr>
<tr>
<td>Community Action Partnership Minot Region</td>
<td>$417,869</td>
</tr>
<tr>
<td>Dakota Prairie Community Action</td>
<td>$359,223</td>
</tr>
<tr>
<td>Red River Valley Community Action Agency</td>
<td>$450,841</td>
</tr>
<tr>
<td>Southeastern ND Community Action Agency</td>
<td>$671,850</td>
</tr>
<tr>
<td>Community Action Region VI, Inc.</td>
<td>$300,243</td>
</tr>
<tr>
<td>Community Action Program Region VII, Inc.</td>
<td>$531,995</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$3,191,636</strong></td>
</tr>
</tbody>
</table>
7.3. Distribution Process:
Describe the specific steps in the state’s process for distributing 90 percent funds to the eligible entities and include the number of days each step is expected to take; include information about state legislative approval or other types of administrative approval (such as approval by a board or commission).

Distribution of funds to eligible entities in ND relies heavily on the CSBG pass-through funds to provide services within their respective regions. Most local governments and counties do not contribute toward CAA operations. The CAAs operate in multi-county jurisdictions, differing in size and population. In FY2012, DCS and the seven CAAs revised the formula for distributing pass-through monies among the CAAs which reflects the distribution of the low-income population based on the 2010 US Census, the relative size of areas served, and a minimum base funding level for each agency. The funding formula provides a base funding level that comprises approximately 1/3 of the pass-through funds, which is divided equally among the eight regions. Although there are 8 geographical regions in the state, there are 7 CAAs, since the Community Action Partnership Program serves both Region I & Region VIII. The remaining pass-through funds are distributed in direct proportion to teach CAA service areas share of the States low-income population using the 2010 census data. The formula was used beginning in 2014 and will end when a new formula is developed and agreed upon by the CAAs (planned revision in 2022). A minimum pass-through level of $1,120,000 is required by the distribution formula in order to provide base funding under the new funding formula. A total State allotment of $1,230,769 would be required to provide a pass-through funding level of $1,120,000.

In the event that the States FY2022 or FY2023 allotments would be less than $1,120,769 each year, DCS will reduce or eliminate the 5% Discretionary funds to alleviate some of the impact on the CAAs for the decrease in CSBG funding, the shift in population in the state, and the decrease in funds the CAAs have received from other funding sources. CAAs receiving supplemental funding is contingent upon adequate State administrative and/or discretionary CSBG funding and CAAs having CSBG carryover of 20% or less from the previous grant year. Projected CSBG distributions to the 7 CAAs for FY2022-2023, based on the funding formula, can be found in Table III. We will be considering the amount of CSBG carryover available to the agency from the previous year in considering if any supplemental funds are awarded to the eligible agencies based on excess administration and discretionary funds not used. TABLE III POTENTIAL CSBG DISTRIBUTIONS FOR FY2022 &FY2023 [REGION, PERCENT OF ALLOCATION]

<table>
<thead>
<tr>
<th>Region</th>
<th>Percent of Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Region II</td>
<td>20.00%</td>
</tr>
<tr>
<td>Region III</td>
<td>17.89%</td>
</tr>
<tr>
<td>Region IV</td>
<td>20.00%</td>
</tr>
<tr>
<td>Region V</td>
<td>22.57%</td>
</tr>
<tr>
<td>Region VI</td>
<td>24.12%</td>
</tr>
<tr>
<td>Region VII</td>
<td>22.57%</td>
</tr>
<tr>
<td>Region 1 &amp; 8</td>
<td>22.57%</td>
</tr>
</tbody>
</table>

The State works closely with all 7 CAAs on a regular basis. Administrative procedural changes generally happen as a collaborative effort between the state office, the state association, and the CAAs. The state incorporates feedback from the ACSI survey in order to continue improving their ability to address the needs of the agencies.

7.4. Distribution Timeframe:
Does the state plan to make funds available to eligible entities no later than 30 calendar days after OCS distributes the federal award? ☐ Yes ☐ No

Note: Item 7.4 is associated with State Accountability Measure 2Sa and may prepopulate the state's annual report form.

7.5. Performance Management Adjustment:
Describe the state’s strategy for improving grant and/or contract administration procedures under this State Plan as compared to past plans. Any improvements should be based on analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any improvements, provide further detail.

Note: This information is associated with State Accountability Measure 2Sb and may prepopulate the state’s annual report form.

The State works closely with all 7 CAAs on a regular basis. Administrative procedural changes generally happen as a collaborative effort between the state office, the state association, and the CAAs. The state incorporates feedback from the ACSI survey in order to continue improving their ability to address the needs of the agencies.

Administrative Funds [Section 675C(b)(2) of the CSBG Act]

Note: This information pre-populates the state’s Annual Report, Module 1, Table E.4.

7.6. Allocated Funds: Specify the percentage of your CSBG planned allocation for administrative activities for the FFY(s) covered by this State plan.

<table>
<thead>
<tr>
<th>Year One (0.00%)</th>
<th>5.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year Two (0.00%)</td>
<td>5.00</td>
</tr>
</tbody>
</table>

7.7. State Staff: Provide the number of state staff positions to be funded in whole or in part with CSBG funds for the FFY(s) covered by this State Plan

<table>
<thead>
<tr>
<th>Year One</th>
<th>3.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year Two</td>
<td>3.00</td>
</tr>
</tbody>
</table>

7.8. State FTEs: Provide the number of state Full Time Equivalents (FTEs) to be funded with CSBG funds for the FFY(s) covered by this State Plan

<table>
<thead>
<tr>
<th>Year One</th>
<th>1.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year Two</td>
<td>1.00</td>
</tr>
</tbody>
</table>

7.9. Remainder/Discretionary Funds Use: Does the state have remainder/discretionary funds, as described in Section 675C(b)(1) of the CSBG Act?

☐ Yes ☐ No

If yes, provide the allocated percentage and describe the use of the remainder/discretionary funds in the table below.

<table>
<thead>
<tr>
<th>Year One (0.00%)</th>
<th>5.00%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year Two (0.00%)</td>
<td>5.00%</td>
</tr>
</tbody>
</table>

Use of Remainder/Discretionary Funds (See Section 675C(b)(1) of the CSBG Act)
If a funded activity fits under more than one category in the table, allocate the funds among the categories. For example, if the state provides funds under a contract with the State Community Action association to provide training and technical assistance to eligible entities and to create a statewide data system, the funds for that contract should be allocated appropriately between Items 7.9a. - 7.9c. If allocation is not possible, the state may allocate the funds to the main category with which the activity is associated.

Note: This information is associated with State Accountability Measures 3Sa and pre-populates the annual report Module 1, Table E.7.

<table>
<thead>
<tr>
<th>Remainder/Discretionary Fund Uses</th>
<th>Year One Planned $</th>
<th>Brief description of services/activities and/or activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.9a. Training/technical assistance to eligible entities</td>
<td>$20,000.00</td>
<td>These planned services/activities will be described in State Plan Item 8.1.</td>
</tr>
<tr>
<td>7.9b. Coordination of state-operated programs and/or local programs</td>
<td>$0.00</td>
<td>These planned services/activities will be described in State Plan Section 9, state Linkages and Communication.</td>
</tr>
<tr>
<td>7.9c. Statewide coordination and communication among eligible entities</td>
<td>$100,000.00</td>
<td>These planned services/activities will be described in State Plan Section 9, state Linkages and Communication.</td>
</tr>
<tr>
<td>7.9d. Analysis of distribution of CSBG funds to determine if targeting greatest need</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>7.9e. Asset-building programs</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>7.9f. Innovative programs/activities by eligible entities or other neighborhood groups</td>
<td>$57,313.35</td>
<td>Funding for food for low-income households with children remains a priority need in the state. This is addressed through weekend food backpacks. Processing of game donated to the eligible entities is another innovative strategy to provide high-protein food to low-income individuals.</td>
</tr>
<tr>
<td>7.9g. State charity tax credits</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>7.9h. Other activities, specify in column 3</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$177,313.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Remainder/Discretionary Fund Uses</th>
<th>Year Two Planned $</th>
<th>Brief description of services/activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.9a. Training/technical assistance to eligible entities</td>
<td>$20,000.00</td>
<td>These planned services/activities will be described in State Plan Item 8.1.</td>
</tr>
<tr>
<td>7.9b. Coordination of state-operated programs and/or local programs</td>
<td>$0.00</td>
<td>These planned services/activities will be described in State Plan Section 9, state Linkages and Communication.</td>
</tr>
<tr>
<td>7.9c. Statewide coordination and communication among eligible entities</td>
<td>$100,000.00</td>
<td>These planned services/activities will be described in State Plan Section 9, state Linkages and Communication.</td>
</tr>
<tr>
<td>7.9d. Analysis of distribution of CSBG funds to determine if targeting greatest need</td>
<td>$10,000.00</td>
<td>Planned payment to North Dakota State University to conduct next statewide needs assessment, which includes data that captures current targeting and addressed needs.</td>
</tr>
<tr>
<td>7.9e. Asset-building programs</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>7.9f. Innovative programs/activities by eligible entities or other neighborhood groups</td>
<td>$47,313.35</td>
<td>Funding for food for low-income households with children remains a priority need in the state. This is addressed through weekend food backpacks. Processing of game donated to the eligible entities is another innovative strategy to provide high-protein food to low-income individuals.</td>
</tr>
<tr>
<td>7.9g. State charity tax credits</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>7.9h. Other activities, specify in column 3</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$177,313.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

7.10. Remainder/Discretionary Funs Partnerships: Select the types of organizations, if any, the State Plans to work with (by grant or contract using remainder/discretionary funds) to carry out some or all of the activities in table 7.9.

[Check all that apply and narrative where applicable]

- The state directly carries out all activities (No Partnerships)
- The state partially carries out some activities
- CSBG eligible entities (if checked, include the expected number of CSBG eligible entities to receive funds) 7
<table>
<thead>
<tr>
<th>Country or Region</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other community-based organizations</td>
<td></td>
</tr>
<tr>
<td>State Community Action association</td>
<td>✓</td>
</tr>
<tr>
<td>Regional CSBG technical assistance provider(s)</td>
<td></td>
</tr>
<tr>
<td>National technical assistance provider(s)</td>
<td>✓</td>
</tr>
<tr>
<td>Individual consultant(s)</td>
<td>✓</td>
</tr>
<tr>
<td>Tribes and Tribal Organizations</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
</tbody>
</table>

Note: This response will link to the corresponding CSBG assurance, item 14.2.

7.11. Performance Management Adjustment:
Describe any adjustments the state will make to the use of remainder/discretionary funds under this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.

Note: This information is associated with State Accountability Measures 3Sb, and may pre-populate the State's annual report form.

The state does not plan to make any adjustments to the use of the discretionary funds. The State's use of discretionary funds includes: Assistance to the State's Community Action Association, new and innovative projects assisting people in poverty. If there is remaining discretionary funds after the fiscal year end, the funds are distributed to the State's seven eligible entities based on the same poverty-based allocation method for the non-discretionary portion of the CSBG allocation without a base allocation. This method of distribution has worked well for many, many years. We have not received any feedback on this method and do not foresee a need for any adjustments.
Section 8: State Training and Technical Assistance

8.1. Describe the State’s plan for delivering CSBG-funded training and technical assistance to eligible entities under this State Plan by completing the table below.

(CSBG funding used for this activity is referenced under item 7.9(a), Remainder/Discretionary Funds. States should also describe training and technical assistance activities performed directly by state staff, regardless of whether these activities are funded with remainder/discretionary funds.)

Note: This information is associated with State Accountability Measure 3Sc and pre-populates the Annual Report, Module 1, Table F.1.

### Training and Technical Assistance - Year One

<table>
<thead>
<tr>
<th>Planned Timeframe</th>
<th>Training, Technical Assistance, or Both</th>
<th>Topic</th>
<th>Brief Description of “Other”</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ongoing / Multiple Quarters</td>
<td>Training</td>
<td>Governance/Tripartite Boards</td>
<td></td>
</tr>
<tr>
<td>FY1-Q1</td>
<td>Both</td>
<td>Organizational Standards - General</td>
<td></td>
</tr>
<tr>
<td>Ongoing / Multiple Quarters</td>
<td>Technical Assistance</td>
<td>Reporting</td>
<td></td>
</tr>
<tr>
<td>FY1-Q2</td>
<td>Both</td>
<td>Strategic Planning</td>
<td></td>
</tr>
<tr>
<td>Ongoing / Multiple Quarters</td>
<td>Training</td>
<td>ROMA</td>
<td></td>
</tr>
</tbody>
</table>

### Training and Technical Assistance - Year Two

<table>
<thead>
<tr>
<th>Planned Timeframe</th>
<th>Training, Technical Assistance, or Both</th>
<th>Topic</th>
<th>Brief Description of “Other”</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ongoing / Multiple Quarters</td>
<td>Training</td>
<td>Governance/Tripartite Boards</td>
<td></td>
</tr>
<tr>
<td>FY2-Q1</td>
<td>Both</td>
<td>Organizational Standards - General</td>
<td></td>
</tr>
<tr>
<td>Ongoing / Multiple Quarters</td>
<td>Technical Assistance</td>
<td>Reporting</td>
<td></td>
</tr>
<tr>
<td>Ongoing / Multiple Quarters</td>
<td>Both</td>
<td>Strategic Planning</td>
<td></td>
</tr>
<tr>
<td>Ongoing / Multiple Quarters</td>
<td>Training</td>
<td>Community Assessment</td>
<td></td>
</tr>
<tr>
<td>Ongoing / Multiple Quarters</td>
<td>Both</td>
<td>Reporting</td>
<td></td>
</tr>
</tbody>
</table>

8.1a. Training and Technical Assistance Budget: The planned budget for the training and technical assistance plan (as indicated in the Remainder/Discretionary Funds table in item 7.9):

<table>
<thead>
<tr>
<th>Year One</th>
<th>Year Two</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20,000</td>
<td>$20,000</td>
</tr>
</tbody>
</table>

8.1b. Training and Technical Assistance Collaboration: Describe how the state will collaborate with the state association and other stakeholders in the planning and delivery of training and technical assistance.

The state office and the state association have a very strong working relationship and often communicate weekly to discuss ongoing training and technical assistance needs. The content is generally developed jointly based on eligible entity feedback. For example, to address the barriers during the COVID-19 pandemic in relation to the high need for additional training for board members, the state office and association have implemented quarterly virtual board training sessions beginning in early 2021. The state CSBG program manager is also currently going through ROMA trainer certification to increase the state’s capacity to deliver ROMA training. The state association executive director also serves as the regional RPI lead and in this role, she is a strong asset and resource for the entire region to develop and coordinate additional training and technical assistance opportunities for all of the region. We also work closely with the data collection software provider (CAP60) to deliver statewide training and individual assistance with agencies who request it. For instance, we are holding a state-specific CAP60 user conference in June 2021. If this event is well-received and useful, it would be added to our scheduled T&T plans. The agencies and their board members are regularly asked for feedback on topics that they would like additional T&T on.

8.2. TAPs and QIPs: Does the state have Technical Assistance Plans (TAPs) or Quality Improvement Plans (QIPs) in place for all eligible entities with unmet organizational standards, if appropriate? ☐ Yes ☐ No

Note: This information is associated with State Accountability Measure 6Sh. QIPs are described in Section 678C(a)(4) of the CSBG Act. If the State, according to their corrective action procedures, does not plan to put a QIP in place for an eligible entity with one or more unmet organizational standards, the State should put a TAP in place to support the entity in meeting the standard(s).
8.2a. Address Unmet Organizational Standards: Describe the state's plan to provide T/TA to eligible entities to ensure they address unmet Organizational Standards. After conducting the Organizational Standard review, the state office sends a follow-up letter to the eligible entity detailing the unmet standards. The eligible entities then provide the state with a timeline for those standards that are unmet or in progress as well as any actions taken to meet the standard. In the event that the state determines an eligible entity fails to comply with the terms of an agreement or the state plan, to provide services under the CSBG program, or meet appropriate standards, goals, and other requirements established by the state (including performance standards), the state will comply with the requirements outlined in Section 678C of the Act, to: a. inform the entity of the deficiency to be corrected; b. require the entity to correct the deficiency; c. offer training and technical assistance as appropriate to help correct the deficiency, and submit to the Secretary a report describing the training and technical assistance offered or stating the reasons for determining that training and technical assistance are not appropriate; d. at the discretion of the state, offer the eligible entity an opportunity to develop and implement, within 60 days after being informed of the deficiency, a quality improvement plan and to either approve the proposed plan or specify reasons why the proposed plan cannot be approved; e. after providing adequate notice and an opportunity for a hearing, initiate proceedings to terminate the designation of or reduce the funding to the eligible entity unless the entity corrects the deficiency.

8.3. Training and Technical Assistance Organizations: Indicate the types of organizations through which the State Plans to provide training and/or technical assistance as described in item 8.1, and briefly describe their involvement. [Check all that apply.]

- CSBG eligible entities (if checked, provide the expected number of CSBG eligible entities to receive funds) 7
- Other community-based organizations
- State Community Action association
- Regional CSBG technical assistance provider(s)
- National technical assistance provider(s)
- Individual consultant(s)
- Tribes and Tribal Organizations
- Other

8.4. Performance Management Adjustment: Describe adjustments the state made to the training and technical assistance plan under this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.

**Note:** This information is associated with State Accountability Measures 3Sd may pre-populate the state's annual report form

Due to administration changes within CSBG, the State is currently looking at ways in which the T/TA plan can be enhanced and how to become more involved in the RPIC activities within the region. Based upon feedback from the agencies and key stakeholders, the state office program manager is becoming ROMA trainer certified to increase the state's capacity to deliver ROMA training.
Section 9: State Linkages and Communication

Note: This section describes activities that the state may support with CSBG remainder/discretionary funds, described under Section 675C(b)(1) of the CSBG Act. The state may indicate planned use of remainder/discretionary funds for linkage/communication activities in Section 7, State Use of Funds, items 7.9(b) and (c).

9.1. State Linkages and Coordination at the State Level:
Describe the linkages and coordination at the state level that the State plans to create or maintain to ensure increased access to CSBG services to low-income people and communities under this State Plan and avoid duplication of services (as required by the assurance under Section 676(b)(5)).

Describe or attach additional information as needed. [Check all that apply and narrative where applicable]

Note: This response will link to the corresponding CSBG assurance, item 14.5. In addition, this item is associated with State Accountability Measure 7Sa and may pre-populate the State’s Annual Report, Module 1, Item G.1.

- State Low Income Home Energy Assistance Program (LIHEAP) office
- State Weatherization office
- State Temporary Assistance for Needy Families (TANF) office
- State Head Start office
- State public health office
- State education department
- State Workforce Innovation and Opportunity Act (WIOA) agency
- State budget office
- Supplemental Nutrition Assistance Program (SNAP)
- State child welfare office
- State housing office
- Other

9.2. State Linkages and Coordination at the Local Level:
Describe the linkages and coordination at the local level that the state to create or maintain with governmental and other social services, especially antipoverty programs, to assure the effective delivery of and coordination of CSBG services to low-income people and communities and avoid duplication of services, (and as required by assurances under Sections 676(b)(5) - (6))

Note: This response will link to the corresponding CSBG assurances, items 14.5 and 14.6, and pre-populates the Annual Report, Module 1, Item G.2.

To strengthen the service delivery system for low-income people in ND, the DCS and the CAAs have continued to coordinate and establish linkages with local, regional, and statewide entities to eliminate gaps in services and to avoid duplication of efforts. In addition to this, the state works closely with the Creating a Hunger-Free North Dakota Coalition, by participating on a monthly call to discuss various food-related and services that are occurring across the state. CAA staff utilize information and referrals, case management, and follow-up activities with other entities in order to ensure that the low-income individuals and families are able to access needed services. Some issues such as issues with social security, Medicare, health insurance, etc. cannot be successfully addressed by local efforts. However, the CAA staff attempts to address those needs that they can and work with others who might better be able to address some of those issues.

9.3. Eligible Entity Linkages and Coordination

9.3a. State Assurance of Eligible Entity Linkages and Coordination:
Describe how the state will assure that the eligible entities will coordinate and establish linkages to assure the effective delivery of and coordination of CSBG services to low-income people and communities and avoid duplication of services (as required by the assurance under Section 676(b)(5)).

Note: This response will link to the corresponding CSBG assurance, item 14.5.

Each CAA and the State coordinate and establish linkages between governmental and other social services programs to ensure the effective delivery of such services to low income individuals and to avoid duplication of such services. Each agency developed its own list of linkages, which is a part of their annual community action plan or application. These linkages are also verified during on-site or virtual monitoring. Each CSBG eligible entity is required to sign a CSBG certification with their work plan and application submission.
9.3b State Assurance of Eligible Entity Linkages to Fill Service Gaps:
Describe how the eligible entities will develop linkages to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations, according to the assurance under Section 676(b)(3)(B) of the CSBG Act.

Note: This response will link to the corresponding CSBG assurance, item 14.3b., and pre-populates the Annual Report, Module 1, Item G.3b.

Each CAA and the State coordinates and establishes linkages between governmental and other social services programs to ensure the effective delivery of such services to low income individuals and to avoid duplication of such services. Each agency has developed a current list of linkages. The CSBG Certification, which is attached to the grant agreement between the DCS and each CSBG subgrantee, will also reference this Assurance which is required of each subgrantee. The Certification form is signed by the Board Chair of each CAA board.

9.4. Workforce Innovation and Opportunity Act (WIOA) Employment and Training Activities:
Does the state intend to include CSBG employment and training activities as part of a WIOA Combined State Plan, as allowed under the Workforce Innovation and Opportunity Act (as required by the assurance under Section 676(b)(5) of the CSBG Act)? □ Yes □ No

Note: This response will link to the corresponding CSBG assurance, item 14.5.

9.4a. WIOA Combined Plan: If the state selected "yes" under item 9.4, provide the CSBG-specific information included in the state’s WIOA Combined Plan. This information includes a description of how the state and the eligible entities will coordinate the provision of employment and training activities through statewide and local WIOA workforce development systems. This information may also include examples of innovative employment and training programs and activities conducted by community action agencies or other neighborhood-based organizations as part of a community antipoverty strategy.

CSBG was included in the State memorandum of understanding when it was developed. CAAS and the State CSBG Program Manager were actively involved in providing service/program information to the initial computer based website that was developed to serve as a means to meet the One-Stop Service approach required by WIOA. CAA programs, contact information, etc., were included in the website data to ensure that individuals were aware of and able to access the information. The website was an opportunity for all staff of involved agencies to become better informed of the services and programs available from various providers in an attempt to strengthen the collaborative opportunities to better serve clients.

9.4b. Employment and Training Activities: If the state selected "no" under item 9.4, describe the coordination of employment and training activities, as defined in Section 3 of WIOA, by the state and by eligible entities providing activities through the WIOA system.

9.5. Emergency Energy Crisis Intervention:
Describe how the state will assure, where appropriate, that emergency energy crisis intervention programs under Title XXVI (relating to Low-Income Home Energy Assistance) are conducted in each community in the state, as required by the assurance under Section 676(b)(6) of the CSBG Act).

Note: This response will link to the corresponding CSBG assurance, item 14.6.

The CAAs also administer funds under the Federal Emergency Management Act (FEMA) and Energy Share of North Dakota, Inc. All expenditures of emergency energy assistance are coordinated with county social service boards, which administer emergency energy assistance under the Low Income Home Energy Assistance Program (LIHEAP). LIHEAP referrals are made to the CAA for energy services as well as for case management services and other self-sufficiency services under the Self Reliance Program. DCS staff maintain contact with staff of the ND Department of Human Services to maintain open communication between DHS and DCS programs. The goal is to increase referrals between all levels of the programs, strengthen the relationships between programs and staff, and maximize the funding available to the State. The CSBG Certification, which is attached to the grant agreement between the DCS and each CSBG subgrantee, also references this Assurance which is required of each subgrantee. The Certification form is signed by the Board Chair of each CAA board.

9.6. Faith-based Organizations, Charitable Groups, Community Organizations:
Describe how the state will assure local eligible entities will coordinate and form partnerships with other organizations, including faith-based organizations, charitable groups, and community organizations, according to the state’s assurance under Section 676(b)(9) of the CSBG Act.

Note: this response will link to the corresponding assurance, item 14.9.

The agencies present their partnerships and linkages as a part of their Community Action Plan (CAP), many of which are faith-based, charitable, and community-based organizations. These linkages play into how the agencies are able to deliver services and they work together to avoid duplication of services. On-site monitoring is used to verify partnerships and agreements or other documentation are collected during the annual Organizational Standard review.

9.7. Coordination of Eligible Entity 90 Percent Funds with Public/Private Resources:
Describe how the eligible entities will coordinate CSBG 90 percent funds with other public and private resources, according to the assurance under Section 676(b)(3)(C) of the CSBG Act.

Note: this response will link to the corresponding assurance, item 14.3c.

Through their collaboration efforts, the CAAs and CAPND continue to strengthen their coordination with other service providers serving low-income individuals and families on local, regional and state levels. As roll-up TANF funds have become available in the past, the CAAs have submitted proposals and/or been funded to provide supportive services to State Welfare Reform efforts, including GED/basic educational programs and job retention activities. The linkages and numerous coordination and collaboration activities between the CAAs and other programs are detailed in other parts of this application. Working with other programs and entities throughout the service area strengthens the collaborative efforts of meeting the unmet needs of low-income citizens, which benefits all providers and programs including State, Regional, and County Social and Human Service programs involved in Welfare Reform efforts. CAPND, CAA, and DCS staff continue to maintain open communication with staff from the ND Department of Human Services and other state entities. The goal is to increase referrals between all levels of the programs, strengthen the relationships between programs and staff, and maximize the funding available to the State. These linkages enhance the activities of the state and the CAAs in helping low-income people in becoming more self-sufficient and enhance their efforts to become employed or maintain their employment, better educated, financially solvent, and more involved in their communities. For FY2022-2023, the State and eligible entities will continue to coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations. CAAs continue to refer clients to other related programs as appropriate, and have continued their efforts to have other organizations, including religious organizations, charitable groups and community
organizations, become more familiar with the CAA mission and how they can all work together to more effectively address low-income issues and needs. CAAs work with local, public, private, religious, charitable and community groups to develop more efficient and effective services for low-income persons.

9.8. Coordination among Eligible Entities and State Community Action Association:
Describe state activities for supporting coordination among the eligible entities and the state community action association.

Note: This information will pre-populate the Annual Report, Module 1, Item G.5.

The State Community Action Association (CAPND), the CAA entities and DCS staff maintain an open line of communication. It is rare that the State office does not visit with the CAPND in any given week. The goal is to increase relationships between the State, CAPND, and eligible CAAs are good. The State CSBG office regularly attends the State Community Action Association meetings to provide technical assistance and updates on the CSBG program. The State CSBG office and the State Association visit on a weekly basis to touch base on activities around the state.

9.9. Communication with Eligible Entities and the State Community Action Association:
In the table below, detail how the state intends to communicate with eligible entities, the state community action association, and other partners identified under this State Plan on the topics listed below. For any topic that is not applicable, select "Not Applicable" under Expected Frequency.

<table>
<thead>
<tr>
<th>Communication Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Topic</td>
</tr>
<tr>
<td>Upcoming Public and/or Legislative Hearings</td>
</tr>
<tr>
<td>State Plan Development</td>
</tr>
<tr>
<td>Organizational Standards Progress</td>
</tr>
<tr>
<td>State Accountability Measures Progress</td>
</tr>
<tr>
<td>Community Needs Assessments/Community Action Plans</td>
</tr>
<tr>
<td>State Monitoring Plans and Policies</td>
</tr>
<tr>
<td>Training and Technical Assistance (T/TA) Plans</td>
</tr>
<tr>
<td>ROMA and Performance Management</td>
</tr>
<tr>
<td>State Interagency Coordination</td>
</tr>
<tr>
<td>CSBG Legislative/Programmatic Updates</td>
</tr>
<tr>
<td>Tripartite Board Requirements</td>
</tr>
</tbody>
</table>

9.10. Feedback to Eligible Entities and State Community Action Association:
Describe how the state will provide information to local entities and state community action associations regarding performance on state accountability measures.

Note: This information is associated with State Accountability Measure 5S(iii), and will pre-populate the Annual Report, Module 1, Item G.6

The State will provide any OCS feedback to the State Community Action Association and eligible entities within 60 calendar days of the State getting feedback from OCS. The agencies have been receiving periodic updates via email and at their quarterly Executive Directors meetings on the entire process for the annual report. State performance regarding the State Accountability Measures will be provided through an email and then in-person at the next scheduled Executive Director meeting.

9.11. Performance Management Adjustment:
Describe any adjustments the state made to the Communication Plan in this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.

Note: This information is associated with State Accountability Measures 7Sb; this response may pre-populate the state's annual report form.

No adjustments as compared to past plans.
Section 10: Monitoring, Corrective Action, and Fiscal Controls

10.1. Specify the proposed schedule for planned monitoring visits - including full on-site reviews; on-site reviews of newly designated entities; follow-up reviews - including return visits to entities that failed to meet State goals, standards, and requirements; and other reviews as appropriate.

This is an estimated schedule to assist states in planning. States may indicate "no review" for entities the state does not plan to monitor in the performance period.

Note: This information is associated with State Accountability Measure 4Sa(i); this response pre-populates the Annual Report, Module 1, Table H.1.

<table>
<thead>
<tr>
<th>CSBG Eligible Entity</th>
<th>Monitoring Type</th>
<th>Review Type</th>
<th>Target Quarter</th>
<th>Start Date of Last Full Onsite Review</th>
<th>End Date of Last Full Onsite Review</th>
<th>Brief Description of &quot;Other&quot;</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Action Partnership Region I &amp; VIII</td>
<td>Full On-site</td>
<td></td>
<td></td>
<td>04/21/2021</td>
<td>04/22/2021</td>
<td></td>
</tr>
<tr>
<td>Community Action Partnership Minot Region</td>
<td>Full On-site</td>
<td></td>
<td></td>
<td>01/25/2021</td>
<td>01/29/2021</td>
<td></td>
</tr>
<tr>
<td>Dakota Prairie Community Action</td>
<td>Full On-site</td>
<td></td>
<td></td>
<td>04/26/2021</td>
<td>04/27/2021</td>
<td></td>
</tr>
<tr>
<td>Red River Valley Community Action Agency</td>
<td>Full On-site</td>
<td></td>
<td></td>
<td>06/14/2021</td>
<td>06/15/2021</td>
<td></td>
</tr>
<tr>
<td>Southeastern ND Community Action Agency</td>
<td>Full On-site</td>
<td></td>
<td></td>
<td>07/28/2021</td>
<td>07/28/2021</td>
<td></td>
</tr>
<tr>
<td>Community Action Region VI, Inc.</td>
<td>Full On-site</td>
<td></td>
<td></td>
<td>08/03/2021</td>
<td>08/03/2021</td>
<td></td>
</tr>
</tbody>
</table>

10.2. Monitoring Policies:
Provide a copy of state monitoring policies and procedures by attaching and/or providing a hyperlink.

See attachment.

10.3. Initial Monitoring Reports:
According to the state's procedures, by how many calendar days must the State disseminate initial monitoring reports to local entities?

Note: This item is associated with State Accountability Measure 4Sa(ii) and may pre-populate the state's annual report form.

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10.4. Closing Findings:
Are state procedures for addressing eligible entity findings/deficiencies and documenting the closure of findings, included in the State monitoring protocols attached above? ☑ Yes ☐ No

10.4a. Closing Findings Procedures: If no describe state procedures for addressing eligible entity findings/deficiencies, and documenting the closure of findings.

10.5. Quality Improvement Plans (QIPs):
Provide the number of eligible entities currently on QIPs, if applicable.

**Note:** The QIP information is associated with State Accountability Measures 4Sc.

0

10.6. Reporting of QIPs:
Describe the state's process for reporting eligible entities on QIPs to the Office of Community Services within 30 calendar days of the State approving a QIP.

**Note:** This item is associated with State Accountability Measures 4Sa(iii).

The State does not currently have any entities on QIPs. If we put an entity on QIP, we would report this entity to OCS within 30 days of approving the QIP.

10.7. Assurance on Funding Reduction or Termination:
The state assures, "that any eligible entity that received CSBG funding the previous fiscal year will not have its funding terminated or reduced below the proportional share of funding the entity received in the previous fiscal year unless, after providing notice and an opportunity for a hearing on the record, the State determines that cause exists for such termination or such reduction, subject to review by the Secretary as provided in Section 678C(b)" per Section 676(b)(8). ☑ Yes ☐ No

**Note:** This response will link with the corresponding assurance under item 14.8.

10.8. Eligible Entity Designation: Do the State CSBG statute and/or regulations provide for the designation of new eligible entities? ☑ Yes ☐ No

10.8a. New Designation Citation: If yes, provide the citation(s) of the law and/or regulation.

10.8b. New Designation Procedures: If no, describe state procedures for the designation of new eligible entities and how the procedures were made available to eligible entities and the public.

New designation would require a statutory change to ND Century Code 50-44.5. The public would be informed through legislative communication and public notices.

10.9. Eligible Entity Termination: Do State CSBG statute and/or regulations provide for termination of eligible entities? ☑ Yes ☐ No

10.9a. Termination Citation: If yes, provide the citation(s) of the law and/or regulation.

A determination to terminate the designation or reduce the funding of an eligible entity can be reviewed by the Secretary of the Department of Health and Human Services. The entity will be informed that they can request that the State notify the Secretary of the entity's request for a review of the State's decision to terminate or reduce the award, no later than 5 days prior to the effective date of termination. If a review by the Secretary has been requested, the State will not terminate the award until the review has been completed. The Secretary shall complete the review no later than 90 days after receiving the documentation from the State regarding the termination or reduction of funding. If the Secretary does not complete the review within the 90 days, the State's determination will become final at the end of the 90th day. In the grant attachments to CSBG awards to eligible entities, reference is made to termination of funding. Those citations are in Part II, I and J General Assistance Terms & Conditions and Part III, S Programmatic Terms & Conditions for the Community Services Block Grant.

10.9b. Termination Procedures: If no, describe state procedures for termination of new eligible entities and how the procedures were made available to eligible entities and the public.

10.10. Does the State CSBG statute and/or regulations specify a process the State CSBG agency must follow to re-designate an existing eligible entity? ☑ Yes ☐ No

10.10a. If Yes, provide the citation(s) of the law and/or regulation.

10.10b. If No, describe State procedures for re-designation of existing eligible entities. Redesignation is assumed unless notice is made that an agency has been de-designated.

10.11. Fiscal Controls and Accounting:
Describe how the state's fiscal controls and accounting procedures will a) permit preparation of the SF-425 Federal fiscal reports (FFR) and b) permit the tracing of expenditures adequate to ensure funds have been used appropriately under the block grant, as required by Block Grant regulations applicable to CSBG at 45 CFR 96.30(a).

The State utilizes an accrual form of accounting which applies a breakdown of funds, projects, and activity numbers specific to each grant. It also identifies expenditures for each subrecipient, administrative costs and discretionary funds. Monthly reports are run and verified to make sure that the funds have been disbursed appropriately. The SF-425 is prepared on a semi-annual and annual basis. Report and spreadsheet documentation are kept on...
file during the records retention time period. The subrecipients are financially monitored every two years to make sure that they are following their approved budget, have the appropriate internal control system in place, and expenditures are allowable. Our state agency is also audited by our State Auditors office on a biennial basis for the state Single Audit.

10.12. Single Audit Management Decisions:
Describe state procedures for issuing management decisions for eligible entity single audits, as required by Block Grant regulations applicable to CSBG at 45 CFR 75.521.

*Note: This information is associated with State Accountability Measure 4Sd.*

Assurance 678D(a)(1) and 678D(a)(2): The DCS, as administering agency of the CSBG on behalf of the State of North Dakota, has established fiscal controls, procedures, audits and inspections, as required under Sections 678D(a)(1) and 678D(a)(2) of the CSBG Act. The DCS is responsible for fiscal control, accountability, and proper disbursal of CSBG funds. Each subgrantee is required to submit an annual audit of its operations to the DCS, prepared in accordance with the audit standards in CFR Part 200.

10.13. Assurance on Federal Investigations:
The state will "permit and cooperate with Federal investigations undertaken in accordance with Section 678D" of the CSBG Act, as required by the assurance under Section 676(b)(7) of the CSBG Act. ☑️ Yes ☐ No

*Note: This response will link with the corresponding assurance, Item 14.7.*

10.14. Performance Management Adjustment:
Describe any adjustments the state made to monitoring procedures in this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.

*Note: This item is associated with State Accountability Measure 4Sb and may pre-populate the state's annual report form.*

Based on the limited results of the ACSI survey regarding monitoring and a meeting with the State Association Director's meeting, the State will strive to be more timely on sending out monitoring results. The State will continue to try to improve communication with all agencies on a regular basis. The state is looking forward to the results from the 2021 ACSI survey in order to determine how to better improve the performance of the State office.
Section 11: Eligible Entity Tripartite Board

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
Administration for Children and Families
Community Services Block Grant (CSBG)

SECTION 11
State Use of Funds

11.1. Tripartite Board Verification: Verify which of the following measures are taken to ensure that the state verifies CSBG Eligible Entities are meeting Tripartite Board requirements under Section 676B(a)(2) of the CSBG Act[

- [ ] Check all that applies and narrative where applicable

- Attend Board meetings
- Organizational Standards Assessment
- Monitoring
- Review copies of Board meeting minutes
- Track Board vacancies/composition
- Other

11.2. Tripartite Board Updates: Provide how often the state require eligible entities (which are not on TAPs or QIPs) to provide updates regarding their Tripartite Boards. This includes but is not limited to copies of meeting minutes, vacancy alerts, changes to bylaws, low-income member selection process, etc. [Select one and narrative where applicable]

- [ ] Annually
- [ ] Semiannually
- [ ] Quarterly
- [ ] Monthly
- [ ] As it Occurs
- Other

11.3. Tripartite Board Representation Assurance: Describe how the state will verify that eligible entities have policies and procedures by which individuals or organizations can petition for adequate representation on an eligible entity’s Tripartite Board as required by the assurance under Section 676(b)(10) of the CSBG Act

*Note: This response will link with the corresponding assurance, item 14.10.*

To ensure compliance with the CSBG Act, the State requires that each CAA, as part of the CSBG application process, provide a description of the procedures the agency has in place to ensure that a low income individual, community organization, or religious organization, or representative of low income individuals that considers its organization, or low income individuals, to be inadequately represented on the agency board, can petition for adequate representation on the Board. Each CAA has reviewed agency bylaws, revising them as necessary, to ensure compliance with this provision. A copy of the bylaws section addressing this requirement is provided to DCS with the organizational standard submissions and during on-site monitoring. The CSBG Certification attached to the grant agreement between the DCS and CSBG subgrantees similarly addresses this compliance issue in that document. The Certification form is signed by the Board Chair of each CAA board. Additionally, agencies will submit quarterly reports indicating any board vacancies. Those that are not filled within 90 days require an action plan and steps for filling the vacancy to be submitted to DCS.

11.4. Tripartite Board Alternative Representation: Does the state permit public eligible entities to use, as an alternative to a Tripartite Board, “another mechanism specified by the state to assure decision-making and participating by low income individuals in the development, planning, implementation, and evaluation of programs” as allowed under Section 676B(b)(2) of the CSBG Act.

- [ ] Yes
- [ ] No

11.4a. Tripartite Board Alternative Mechanism: If yes, describe the mechanism used by public eligible entities as an alternative to a Tripartite Board.

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Section 12: Individual and Community Eligibility Requirements

12.1. Required Income Eligibility:
Provide the income eligibility threshold for services in the state.

[Check one item below.]

☐ 125% of the HHS poverty line  ☑ X% of the HHS poverty line (fill in the threshold)  ☐ Varies by eligible entity

12.1a. Income Eligibility Policy and Procedures: Describe any state policy and/or procedures for income eligibility, such as treatment of income and family/household composition.

Excerpt from manual: Client eligibility for direct CSBG services is based upon income level. The State of North Dakota, as permitted by Section 673(2) of the CSBG Act, has always established the eligible income level for CSBG services at 125% of the official poverty line as defined by the Secretary of the Department of Health and Human Services based on information provided by the Office of Management and Budget.

12.2. Income Eligibility for General/Short-Term Services:
Describe how the state ensures eligible entities generally verify income eligibility for those services with limited in-take procedures (where individual income verification is not possible or practical). An example of these services is emergency food assistance.

Exceptions to the eligibility criteria could include food pantries, donations centers, assistive equipment items that are donated to the agency to be donated to eligible clients of the agency. If an individual needs food or assistive equipment and the entity has it available, a client should not be prevented from accessing because they don't meet the guidelines. Clients who claims no income must sign and date a self-declaration form attesting to the fact. This information is documented by the caseworker and added to the client file.

12.3. Community-targeted Services: Describe how the state ensures eligible entities’ services target and benefit low-income communities for services that provide a community-wide benefit (e.g., development of community assets/facilities, building partnerships with other organizations).

The State reviews the eligible entities statewide needs assessment - including region and county-specific information - to ensure the services are targeted at communities with demonstrated need. In addition to needs assessment, the State may ask for additional data to back up the needs assessment. The additional data can be in the form of regional planning data, city and county commission meeting notes, board of director minutes, and feedback from clients and community groups if available.
## Section 13: Results Oriented Management and Accountability (ROMA) System

### 13.1. Performance Measurement System:
Identify the performance measurement system that the state and all eligible entities use, as required by Section 678E(a) of the CSBG Act and the assurance under Section 676(b)(12) of the CSBG Act.

**Note:** This response will also link to the corresponding assurance, Item 14.12, and will pre-populate the Annual Report, Module 1, Item I.1.

- The Results Oriented Management and Accountability (ROMA) System
- Another performance management system that meets the requirements by Section 678E(b) of the CSBG Act
- An alternative system for measuring performance and results

Excerpt from attached application/program guide: In meeting the required Assurance contained in Section 676(b)(12) of the CSBG reauthorization, the law states that State and community action compliance is required with the Results Oriented Management and Accountability (ROMA) System, or another performance system approved by the Secretary of Health and Human Services. The State has required CAA participation in ROMA since 1997 when the Office of Community Services (OCS) initially began requiring State and CAA participation in ROMA. Beginning in 2005, OCS has required reporting on the National Indicators which document CAA efforts in the areas of self-sufficiency, family stability, and community revitalization. The State Plan and Annual CSBG Report are required to report on the outcome/National Indicator information that will be collected and the results of the data.

### 13.2. Outcome Measures:
Indicate and describe the outcome measures the state will use to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization, as required under Section 676(b)(12) of the CSBG Act.

**Note:** This response will also link to the corresponding assurance, Item 14.12.

- CSBG National Performance Indicators (NPIs)
- NPIs and others
- Others

Excerpt from attached application/program guide: Each agency is required to review the enclosed 2021 National Indicators that they are currently tracking, and revise the document, if necessary, to reflect what will be tracked for the 2022 and 2023 grant years. The updated document is to be submitted as part of the community action plan for the FY2022 and FY2023 grant years. If any changes are made in the National Indicators at the Federal level, DCS will provide that information to you as soon as it is received. Agencies are also encouraged to develop additional appropriate outcomes which would provide a better picture of their service area and what is being accomplished through the efforts of and partnerships with the CAA. Those additional outcomes should also be submitted to DCS with the workplan.

### 13.3. Eligible Entity Support:
Describe how the state supports the eligible entities in using the ROMA or alternative performance measurement system.

**Note:** The activities described under Item 13.3 may include activities... listed in “Section 8: State Training and Technical Assistance.” If so, mention briefly, and/or cross-reference as needed. This response will also link to the corresponding assurance, item 14.12.

The state office is working with the state association to develop more comprehensive ROMA T/TA material. Feedback on ROMA reporting compliance is provided to the eligible entities during the annual Organizational Standards review. To respond to a deficiency of ROMA-certified individuals in our state, the state CSBG program manager is in the process of pursuing ROMA certification to increase the capacity to deliver ROMA training in our state.

### 13.4. Eligible Entity Use of Data:
Describe how the state plans to validate the eligible entities that are using data to improve service delivery?

**Note:** This response will also link to the corresponding assurance, Item 14.12.

The State reviews quarterly data submitted by eligible entities to look at/compare progress of activities submitted in their work plans. This data is pulled directly from the CAP60 state kiosk. When applications and workplans are submitted, the State reviews data such as local planning documents, needs assessments, board minutes, census data, past outcome data, and client satisfaction surveys (if conducted) to ensure service delivery is efficient and effective.

### 13.5. Community Action Plan:
Describe how the state will secure a Community Action Plan from each eligible entity, as a condition of receipt of...
CSBG funding by each entity, as required by Section 676(b)(11) of the CSBG Act.

Note: this response will link to the corresponding assurance, Item 14.11.

The State requires eligible entities to submit an application packet prior to awarding funds to the entity. The application requires, among many other documents, the submission of a CSBG work-plan (see attached document), and a budget.

13.6. Community Needs Assessment:
Describe how the State will assure that each eligible entity includes a community needs assessment for the community served (which may be coordinated with community needs assessments conducted by other programs) in each entity's Community Action Plan, as required by Section 676(b)(11) of the CSBG Act.

Note: this response will link to the corresponding assurance, Item 14.11.

The State and the State Community Action Association (CAPND), the state office, and North Dakota State University assisted each eligible entity in conducting a Needs Assessment to meet the requirements of the CSBG Act. The State and the State's seven Community Actions are have completed a 2020 Needs Assessment Survey for 2022-2023 CSBG application. This survey covered all 53 counties served by the North Dakota Community Services Block Grants program, but also broke down data and responses by county and by service region. The eligible entities were provided an opportunity to add information to their regions if they had supplemental information or data relevant to the Needs Assessment. The State and the association are soliciting feedback from the eligible entities about this process to determine how to proceed with the next statewide needs assessment, which will be conducted in early 2023.
Section 14: CSBG Programmatic Assurances and Information Narrative

CSBG Services

14.1a. 676(b)(1)(A): Describe how the state will assure ’that funds made available through grant or allotment will be used -

(A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farm workers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals--
(i) to remove obstacles and solve problems that block the achievement of self sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out under part A of title IV of the Social Security Act);
(ii) to secure and retain meaningful employment;
(iii) to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;
(iv) to make better use of available income;
(v) to obtain and maintain adequate housing and a suitable living environment;
(vi) to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;
(vii) to achieve greater participation in the affairs of the communities involved, including the development of public and private grassroots partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to -
(I) document best practices based on successful grassroots intervention in urban areas, to develop methodologies for widespread replication; and
(II) strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts;

Each agency determines the supportive activities based upon the most recent Community Needs Assessment. This information is used to develop a Community Action Plan that discusses the proposed activities. The plan is reviewed before funding is allocated. The state ensures these activities are supported during on-site monitoring (see attached monitoring document).

Needs of Youth

14.1b. 676(b)(1)(B) Describe how the state will assure ’that funds made available through grant or allotment will be used -

(B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--
(i) programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and
(ii) after-school child care programs;

Agencies determine their youth supportive services based on the results of the regional needs assessment. With this information, each agency develops their Community Action Plan (CAP) that discusses their proposed youth development activities. This plan is reviewed before funds are administered and the State ensures these activities are supported during on-site monitoring.

Coordination of Other Programs

14.1c. 676(b)(1)(C) Describe how the state will assure ’that funds made available through grant or allotment will be used -

(C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including state welfare reform efforts)

Eligible entities coordinate with many other types of agencies, such as other non-profits, faith-based organizations, governmental agencies, service
providers and volunteers. Linkages and other coordination efforts are addressed in the Community Action Plan (CAP), which outlines the partnerships that the agency has engaged in. The CAP plan is reviewed by the State and linkages are updated during the on-site monitoring visit. Linkages and partnerships are also documented during the Organizational Standards review process.

**State Use of Discretionary Funds**

14.2 676(b)(2) Describe "how the state intends to use discretionary funds made available from the remainder of the grant or allotment described in section 675C(b) in accordance with this subtitle, including a description of how the state will support innovative community and neighborhood-based initiatives related to the purposes of this subtitle."

*Note: The State describes this assurance under "State Use of Funds: Remainder/Discretionary," items 7.9 and 7.10*

### Eligible Entity Service Delivery, Coordination, and Innovation

14.3. 676(b)(3) "Based on information provided by eligible entities in the state, a description of..."

14.3a. 676(b)(3)(A) Describe "the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the state;"

Through their collaboration efforts, the CAAs and CAPND continue to strengthen their coordination with other service providers serving low income individuals and families on local, regional and state levels. As roll-up TANF funds have become available in the past, the CAAs have submitted proposals and/or been funded to provide supportive services to State Welfare Reform efforts, including GED/basic educational programs and job retention activities. The linkages and numerous coordination and collaboration activities between the CAAs and other programs are detailed in other parts of this application. Working with other programs and entities throughout the service area strengthens the collaborative efforts of meeting the unmet needs of low-income citizens, which benefits all providers and programs including State, Regional, and County Social and Human Service programs involved in Welfare Reform efforts. CAPND, CAA, and DCS staff continue to maintain open communication with staff from the ND Department of Human Services and other state entities. The goal is to increase referrals between all levels of the programs, strengthen the relationships between programs and staff, and maximize the funding available to the State. These linkages enhance the activities of the state and the CAAs in helping low-income people in becoming more self-sufficient and enhance their efforts to become employed or maintain their employment, better educated, financially solvent, and more involved in their communities. For FY2022-2023, the State and eligible entities will continue to coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations. CAAs continue to refer clients to other related programs as appropriate, and have continued their efforts to have other organizations, including religious organizations, charitable groups and community organizations, become more familiar with the CAA mission and how they can all work together to more effectively address low income issues and needs. CAAs work with local, public, private, religious, charitable and community groups to develop more efficient and effective services for low income persons.

### Eligible Entity Linkages - Approach to Filling Service Gaps

14.3b. 676(b)(3)(B) Describe "how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and followup consultations."

*Note: The state describes this assurance in the state linkages and communication section, item 9.3b.*

Each CAA and the State coordinates and establishes linkages between governmental and other social services programs to ensure the effective delivery of such services to low income individuals and to avoid duplication of such services. Each agency has developed a current list of linkages. The CSBG Certification, which is attached to the grant agreement between the DCS and each CSBG subgrantee, will also reference this Assurance which is required of each subgrantee. The Certification form is signed by the Board Chair of each CAA board.

### Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

14.3c. 676(b)(3)(C) Describe how funds made available through grants made under 675C(a) will be coordinated with other public and private resources."

*Note: The state describes this assurance in the state linkages and communication section, item 9.7.*

Through their collaboration efforts, the CAAs and CAPND continue to strengthen their coordination with other service providers serving low-income individuals and families on local, regional and state levels. As roll-up TANF funds have become available in the past, the CAAs have submitted proposals and/or been funded to provide supportive services to State Welfare Reform efforts, including GED/basic educational programs and job retention activities. The linkages and numerous coordination and collaboration activities between the CAAs and other programs are detailed in other parts of this application. Working with other programs and entities throughout the service area strengthens the collaborative efforts of meeting the unmet needs of low-income citizens, which benefits all providers and programs including State, Regional, and County Social and Human Service programs involved in Welfare Reform efforts. CAPND, CAA, and DCS staff continue to maintain open communication with staff from the ND Department of Human Services and other state entities. The goal is to increase referrals between all levels of the programs, strengthen the relationships between programs and staff, and maximize the funding available to the State. These linkages enhance the activities of the state and the CAAs in helping low-income people in becoming more self-sufficient and enhance their efforts to become employed or maintain their employment, better educated, financially solvent, and more involved in their communities. For FY2022-2023, the State and eligible entities will continue to coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations. CAAs continue to refer clients to other related programs as appropriate, and have continued their efforts to have other organizations, including religious organizations, charitable groups and community organizations, become more familiar with the CAA mission and how they can all work together to more effectively address low income issues and needs. CAAs work with local, public, private, religious, charitable and community groups to develop more efficient and effective services for low income persons.
14.3d. 676(b)(3)(D) Describe "how the local entity will use the funds [made available under Section 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting."

Note: The description above is about eligible entity use of 90 percent funds to support innovative community and neighborhood-based initiatives at the local level using State remainder/discretionary funds, allowable under Section 675C(b)(1)(F). In this State Plan, the State indicates funds allocated for these activities under item 7.9(f).

Service Delivery System: The State has limited eligibility for CSBG funding to the seven (7) existing Community Action Agencies receiving federal anti-poverty funding in 1981: Region II Community Action Partnership Region III Dakota Prairie Community Action Agency Region IV Red River Valley Community Action Region V Southeastern North Dakota Community Action Agency Region VI Community Action Region VI Region VII Community Action Program Region VII Regions VIII & I Community Action Partnership CSBG funded CAAs serve the entire State. Each CAA develops a community action plan that they submit to the State for their request for CSBG funding. That plan addresses the determined needs of the service area, the services they will provide and coordinate through their CSBG award, a description of how services will be delivered, and how the agency will coordinate services with other service providers in their service areas. The plans also address how the programs will be targeted to low-income individuals and families. Since North Dakota has the statewide provision of community action services, the services delivered and coordinated in each region will be addressed through the CAA community action plans. If any geographic area of the State would cease to be served by an existing eligible entity, and the Governor of North Dakota, as the Chief Executive Officer, decides to serve the unserved area, he may solicit applications from and designate as an eligible entity (1) A private nonprofit organization, which may include an eligible entity, that is located in the unserved area, that is capable of providing a broad range of services designed to eliminate poverty and foster self-sufficiency, and that meets the requirements of the CSBG Act; and (2) A private nonprofit eligible entity that is geographically located in an area contiguous to or within reasonable proximity of the unserved area and that is already providing related services in the unserved area. The entity would need, prior to being designated as an eligible entity, to add additional members to the board to ensure that they meet the tripartite board requirements outlined in Section 676B(a) of the CSBG Act. (3) If there is no private nonprofit organization identified or determined to be qualified to serve the unserved area as an eligible entity, the Governor may designate a political subdivision of the State to serve as an eligible entity for the unserved area.

Eligible Entity Emergency Food and Nutrition Services

14.4. 676(b)(4) Describe how the state will assure "that eligible entities in the state will provide, on an emergency basis, for the provision of such supplies and services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals."

Service Delivery System: The State has limited eligibility for CSBG funding to the seven (7) existing Community Action Agencies receiving federal anti-poverty funding in 1981: Region II Community Action Partnership Region III Dakota Prairie Community Action Agency Region IV Red River Valley Community Action Region V Southeastern North Dakota Community Action Agency Region VI Community Action Region VI Region VII Community Action Program Region VII Regions VIII & I Community Action Partnership CSBG funded CAAs serve the entire State. Each CAA develops a community action plan that they submit to the State for their request for CSBG funding. That plan addresses the determined needs of the service area, the services they will provide and coordinate through their CSBG award, a description of how services will be delivered and how the agency will coordinate services with other service providers in their service areas. The plans also address how the programs will be targeted to low income individuals and families. Since North Dakota has the statewide provision of community action services, the services delivered and coordinated in each region will be addressed through the CAA community action plans. If any geographic area of the State would cease to be served by an existing eligible entity, and the Governor of North Dakota, as the Chief Executive Officer, decides to serve the unserved area, he may solicit applications from and designate as an eligible entity (1) A private nonprofit organization, which may include an eligible entity, that is located in the unserved area, that is capable of providing a broad range of services designed to eliminate poverty and foster self-sufficiency, and that meets the requirements of the CSBG Act; and (2) A private nonprofit eligible entity that is geographically located in an area contiguous to or within reasonable proximity of the unserved area and that is already providing related services in the unserved area. The entity would need, prior to being designated as an eligible entity, to add additional members to the board to ensure that they meet the tripartite board requirements outlined in Section 676B(a) of the CSBG Act. (3) If there is no private nonprofit organization identified or determined to be qualified to serve the unserved area as an eligible entity, the Governor may designate a political subdivision of the State to serve as an eligible entity for the unserved area.

State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities

14.5. 676(b)(5) Describe how the state will assure "that the state and eligible entities in the state will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the state and in communities with entities providing activities through statewide and local workforce development systems under such Act."

Note: The state describes this assurance in the state linkages and communication section, items 9.1, 9.2, 9.3a, 9.4, 9.4a, and 9.4b.

State Coordination/Linkages and Low-income Home Energy Assistance

14.6. 676(b)(6) Provide "an assurance that the state will ensure coordination between antipoverty programs in each community in the state, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low income home energy assistance) are conducted in such community."

Note: The state describes this assurance in the state linkages and communication section, items 9.2 and 9.5.

Federal Investigations
14.7. 676(b)(7) Provide "an assurance that the state will permit and cooperate with Federal investigations undertaken in accordance with section 678D." Yes

*Note: The state addresses this assurance in the Fiscal Controls and Monitoring section, item 10.13.*

**Funding Reduction or Termination**

14.8. 676(b)(8) Provide "an assurance that any eligible entity in the state that received funding in the previous fiscal year through a community services block grant made under this subtitle will not have its funding terminated under this subtitle, or reduced below the proportional share of funding the entity received in the previous fiscal year unless, after providing notice and an opportunity for a hearing on the record, the state determines that cause exists for such termination or such reduction, subject to review by the Secretary as provided in section 678C(b)." Yes

*Note: The state addresses this assurance in the Fiscal Controls and Monitoring section, item 10.7.*

**Coordination with Faith-based Organizations, Charitable Groups, Community Organizations**

14.9. 676(b)(9) Describe how the state will assure "that the state and eligible entities in the state will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the state, including religious organizations, charitable groups, and community organizations."

*Note: The state describes this assurance in the state Linkages and Communication section, item 9.6.*

**Eligible Entity Tripartite Board Representation**

14.10. 676(b)(10) Describe how "the state will require each eligible entity in the state to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation."

*Note: The state describes this assurance in the Eligible Entity Tripartite Board section, 11.3.*

To ensure compliance with the CSBG Act, the State requires that each CAA, as part of the CSBG application process, provide a description of the procedures the agency has in place to ensure that a low income individual, community organization, or religious organization, or representative of low income individuals that considers its organization, or low income individuals, to be inadequately represented on the agency board, can petition for adequate representation on the Board. Each CAA has reviewed agency bylaws, revising them as necessary, to ensure compliance with this provision. A copy of the bylaws section addressing this requirement is provided to DCS with the the organizational standard submissions and during on-site monitoring. The CSBG Certification attached to the grant agreement between the DCS and CSBG subgrantees similarly addresses this compliance issue in that document. The Certification form is signed by the Board Chair of each CAA board. Additionally, agencies will submit quarterly reports indicating any board vacancies. Those that are not filled within 90 days require an action plan and steps for filling the vacancy to be submitted to DCS.

**Eligible Entity Community Action Plans and Community Needs Assessments**

14.11. 676(b)(11) Provide "an assurance that the state will secure from each eligible entity in the state a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State plan) that includes a community-needs assessment for the community served, which may be coordinated with community-needs assessments conducted for other programs."

*Note: The state describes this assurance in the ROMA section, items 13.5 and 13.6.*

**State and Eligible Entity Performance Measurement: ROMA or Alternate system**

14.12. 676(b)(12) Provide "an assurance that the state and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization."

*Note: The state describes this assurance in the ROMA section, items 13.1, 13.2, 13.3, and 13.4.*

**Validation for CSBG Eligible Entity Programmatic Narrative Sections**

14.13. 676(b)(13) Provide "information describing how the state will carry out the assurances described in this section."

*Note: The state provides information for each of the assurances directly in section 14 or in corresponding items throughout the State Plan, which are included as hyperlinks in section 14.*

By checking this box, the state CSBG authorized official is certifying the assurances set out above.
15.1. CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who
fails to file the required statement shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The box after each certification must be checked by the state CSBG authorized official.

15.1. Lobbying

After assurance select a check box:

☐ By checking this box, the state CSBG authorized official is providing the certification set out above.

15.2. CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

This certification is required by the regulations implementing the Drug-Free Workplace Act of 1988: 45 CFR Part 76, Subpart, F. Sections 76.630(c) and (d)(2) and 76.645 (a)(1) and (b) provide that a Federal agency may designate a central receipt point for STATE-WIDE AND STATE AGENCY-WIDE certifications, and for notification of criminal drug convictions. For the Department of Health and Human Services, the central point is: Division of Grants Management and Oversight, Office of Management and Acquisition, Department of Health and Human Services, Room 517-D, 200 Independence Avenue, SW Washington, DC 20201.

Certification Regarding Drug-Free Workplace Requirements (Instructions for Certification)

1. By signing and/or submitting this application or grant agreement, the grantee is providing the certification set out below.

2. The certification set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. If it is later determined that the grantee knowingly rendered a false certification, or otherwise violates the requirements of the Drug-Free Workplace Act, the agency, in addition to any other remedies available to the Federal Government, may take action authorized under the Drug-Free Workplace Act.

3. For grantees other than individuals, Alternate I applies.

4. For grantees who are individuals, Alternate II applies.

5. Workplaces under grants, for grantees other than individuals, need to be identified on the certification. If known, they may be identified in the grant application. If the grantee does not identify the workplaces at the time of application, or upon award, if there is no application, the grantee must keep the identity of the workplace(s) on file in its office and make the information available for Federal inspection. Failure to identify all known workplaces constitutes a violation of the grantee’s drug-free workplace requirements.

6. Workplace identifications must include the actual address of buildings (or parts of buildings) or other sites where work under the grant takes place. Categorical descriptions may be used (e.g., all vehicles of a mass transit authority or state highway department while in operation, state employees in each local unemployment office, performers in concert halls or radio studios).

7. If the workplace identified to the agency changes during the performance of the grant, the grantee shall inform the agency of the change(s), if it previously identified the workplaces in question (see paragraph five).

8. Definitions of terms in the Nonprocurement Suspension and Debarment common rule and Drug-Free Workplace common rule apply to this certification.
Grantees’ attention is called, in particular, to the following definitions from these rules:

*Controlled substance* means a controlled substance in Schedules I through V of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation (21 CFR 1308.11 through 1308.15);

*Conviction* means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes;

*Criminal drug statute* means a Federal or non-Federal criminal statute involving the manufacture, distribution, dispensing, use, or possession of any controlled substance;

*Employee* means the employee of a grantee directly engaged in the performance of work under a grant, including: (i) All direct charge employees; (ii) All indirect charge employees unless their impact or involvement is insignificant to the performance of the grant; and, (iii) Temporary personnel and consultants who are directly engaged in the performance of work under the grant and who are on the grantee’s payroll. This definition does not include workers not on the payroll of the grantee (e.g., volunteers, even if used to meet a matching requirement; consultants or independent contractors not on the grantee’s payroll; or employees of subrecipients or subcontractors in covered workplaces).

**Certification Regarding Drug-Free Workplace Requirements**

Alternate I. (Grantees Other Than Individuals)

The grantee certifies that it will or will continue to provide a drug-free workplace by:

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee’s workplace and specifying the actions that will be taken against employees for violation of such prohibition;

(b) Establishing an ongoing drug-free awareness program to inform employees about--

(1) The dangers of drug abuse in the workplace;

(2) The grantee’s policy of maintaining a drug-free workplace;

(3) Any available drug counseling, rehabilitation, and employee assistance programs; and

(4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will - -

(1) Abide by the terms of the statement; and

(2) Notify the employer in writing
of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;

(e) Notifying the agency in writing, within 10 calendar days after receiving notice under paragraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;

(f) Taking one of the following actions, within 30 calendar days of receiving notice under paragraph (d)(2), with respect to any employee who is so convicted - -

   (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or

   (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency;

(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f).

The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance (Street address, city, county, state, zip code)

Check if there are workplaces on file that are not identified here.

Alternate II. (Grantees Who Are Individuals)

   (a) The grantee certifies that, as a condition of the grant, he or she will not engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in conducting any activity with the grant;

   (b) If convicted of a criminal drug offense resulting from a violation occurring during the conduct of any grant activity, he or she will report the conviction, in writing, within 10 calendar days of the conviction, to every grant officer or other designee, unless the Federal agency designates a central point for the receipt of such notices. When notice is made to such a central point, it shall include the identification number(s) of each affected grant.

[55 FR 21690, 21702, May 25, 1990]
1. By signing and submitting this proposal, the prospective primary participant is providing the certification set out below.

2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency’s determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.

3. The certification in this clause is a material representation of fact upon which reliance was placed when the department or agency determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

4. The prospective primary participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

5. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.

6. The prospective primary participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.

7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled “Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction,” provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not
required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

Certification Regarding Debarment, Suspension, and Other Responsibility Matters - -
Primary Covered Transactions

(1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:

   (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency;

   (b) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, state or local) transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

   (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and

   (d) Have not within a three-year period preceding this application/proposal had one or more public transactions (federal, state or local) terminated for cause or default.

(2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - -
Lower Tier Covered Transactions

Instructions for Certification
1. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other.

3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or had become erroneous by reason of changed circumstances.

4. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meaning set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.

5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

6. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from covered transactions, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph five of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction
originated may pursue available remedies, including suspension and/or debarment.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - - Lower Tier Covered Transactions

(1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

(2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

15.3. Debarment

After assurance select a check box:

☐ By checking this box, the state CSBG authorized official is providing the certification set out above.

15.4. CERTIFICATION REGARDING ENVIRONMENTAL TOBACCO SMOKE

Public Law 103227, Part C Environmental Tobacco Smoke, also known as the Pro Children Act of 1994, requires that smoking not be permitted in any portion of any indoor routinely owned or leased or contracted for by an entity and used routinely or regularly for provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through state or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to $1000 per day and/or the imposition of an administrative compliance order on the responsible entity by signing and submitting this application the applicant/grantee certifies that it will comply with the requirements of the Act.

The applicant/grantee further agrees that it will require the language of this certification be included in any subawards which contain provisions for the children’s services and that all subgrantees shall certify accordingly.

15.4. Environmental Tobacco Smoke

After assurance select a check box:

☐ By checking this box, the state CSBG authorized official is providing the certification set out above.

THE PAPERWORK REDUCTION ACT OF 1995 (Pub. L. 104-13)

Public reporting burden for this collection of information is estimated to average 10 hours per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.