| Name and Individual Identifying Number(e.g., Last four digits of Social Security Number) of Worker | Work Classification | Hours Worked Each Day | Day and Date | Total Hours | Rate of Pay | Gross Amount Earned | FICA | Withholding Tax | Other | Total Deductions | Net Wages Paid For Week |
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Do hereby state:

(1) That I pay or supervise the payment of the persons employed by _____________________
(Contractor or Subcontractor) on the ______________________________
(Building or Work); that during the payroll period commencing on the day of __________, 20__,
and ending the day of __________, 20__, all persons employed on said project have been paid the full weekly wages
earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said
from the full weekly wages earned __________________________________________________
(Contractor or Subcontractor)
by any persons and that no deductions have been made either directly or indirectly from the full
wages earned by any persons, other than permissible deductions as defined in Regulations, Part 3
(CFR Subtitle A), issued by the Secretary of Labor under the Copeland Acts, as amended (48 Stat.
948, 63 Stat. 108, 72 Stat. 357; 40 U.S.C. 276c), and described below;

(2) That any payrolls otherwise under this contract required to be submitted for the above
period are correct and complete; that the wage rates for laborers or mechanics contained therein
are not less than the applicable wage rates contained in any wage determination incorporated into
the contract; that the classifications set forth therein for each laborer or mechanic conform with the
work he performed.

(3) That any apprentices employed in the above period are fully registered in a bona fide
apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of
Apprenticeship and Training, United States Department of Labor, or if no such recognized agency
exists in a State, are registered with the Bureau of Apprenticeship and Training, United States
Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PRO-
GRAMS

□ — In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the
above referenced payroll, payments of fringe benefits as listed in the contract have been or will be
made to appropriate programs for the benefit of such employees, except as noted in Section 4(c)
below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

□ — Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4 (c) below.

(c) EXCEPTIONS

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Remarks

THE WILFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.
Instructions for Completing Payroll Form, SFN 52339

General: SFN 52339 has been made available for the convenience of contractors and subcontractors required by their Federal or Federally-aided construction-type contracts and subcontracts to submit weekly payrolls. Properly filled out, this form will satisfy the requirements of Regulations, Parts 3 and 5 (29 C.F.R., Subtitle A), as to payrolls submitted in connection with contracts subject to the Davis-Bacon and related Acts.

While completion of the SFN 52339 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) requires contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) Regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Under the Davis-Bacon and related Acts, the contractor is required to pay not less than prevailing wage, including fringe benefits, as predetermined by the Department of Labor. The contractor's obligation to pay fringe benefits may be met either by payment of the fringe benefits to bona fide benefit plans, funds or programs or by making payments to the covered workers (laborers and mechanics) as cash in lieu of fringe benefits.

This payroll provides for the contractor to show on the face of the payroll all monies to each worker, whether as basic rates or as cash in lieu of fringe benefits, and provides for the contractor's representation in the statement of compliance on the payroll (as shown on page 2) that he/she is paying for fringe benefits required by the contract and not paid as cash in lieu of fringe benefits. Detailed instructions concerning the preparation of the payroll follow:

Contractor or Subcontractor: Fill in your firm's name and check appropriate box.

Address: Fill in your firm's address.

Payroll No.: Beginning with the number "1", list the payroll number for the submission.

For Week Ending: List the workweek ending date.

Project and Location: Self-explanatory.

Project or Contract No.: Self-explanatory.

Column 1 - Name and Individual Identifying Number of Worker: Enter each worker's full name and an individual identifying number (e.g., last four digits of worker's social security number) on each weekly payroll submitted.

Column 2 - No. of Withholding Exemptions: This column is merely inserted for the employer's convenience and is not a requirement of Regulations, Part 3 and 5.

Column 3 - Work Classifications: List classification descriptive of work actually performed by each laborer or mechanic. Consult classification and minimum wage schedule set forth in contract specifications. If additional classifications are deemed necessary, see Contracting Officer or Agency representative. An individual may be shown as having worked in more than one classification provided an accurate breakdown or hours worked in each classification is maintained and shown on the submitted payroll by use of separate entries.

Column 4 - Hours worked: List the day and date and straight time and overtime hours worked in the applicable boxes. On all contracts subject to the Contract Work Hours Standard Act, enter hours worked in excess of 40 hours a week as "overtime".

Column 5 - Total: Self-explanatory

Column 6 - Rate of Pay (Including Fringe Benefits): In the "straight time" box for each worker, list the actual hourly rate paid for straight time worked, plus cash paid in lieu of fringe benefits paid. When recording the straight time hourly rate, any cash paid in lieu of fringe benefits may be shown separately from the basic rate. For example, "$12.25/.40" would reflect a $12.25 base hourly rate plus $.40 for fringe benefits. This is of assistance in correctly computing overtime. See "Fringe Benefits" below. When overtime is worked, show the overtime hourly rate paid plus any cash in lieu of fringe benefits paid in
the "overtime" box for each worker; otherwise, you may skip this box. See "Fringe Benefits" below. Payment of not less than
time and one-half the basic or regular rate paid is required for overtime under the Contract Work Hours Standard Act of 1962
if the prime contract exceeds $100,000. In addition to paying no less than the predetermined rate for the classification which
an individual works, the contractor must pay amounts predetermined as fringe benefits in the wage decision made part of
the contract to approved fringe benefit plans, funds or programs or shall pay as cash in lieu of fringe benefits. See "FRINGE
BENEFITS" below.

Column 7 - Gross Amount Earned: Enter gross amount earned on this project. If part of a worker's weekly wage was
earned on projects other than the project described on this payroll, enter in column 7 first the amount earned on the Federal
or Federally assisted project and then the gross amount earned during the week on all projects, thus "$163.00/$420.00"
would reflect the earnings of a worker who earned $163.00 on a Federally assisted construction project during a week in
which $420.00 was earned on all work.

Column 8 - Deductions: Five columns are provided for showing deductions made. If more than five deductions are
involved, use the first four columns and show the balance deductions under "Other" column; show actual total under "Total
Deductions" column; and in the attachment to the payroll describe the deduction(s) contained in the "Other" column. All
deductions must be in accordance with the provisions of the Copeland Act Regulations, 29 C.F.R., Part 3. If an individual
worked on other jobs in addition to this project, show actual deductions from his/her weekly gross wage, and indicate that
deductions are based on his gross wages.

Column 9 - Net Wages Paid for Week: Self-explanatory.

Totals - Space has been left at the bottom of the columns so that totals may be shown if the contractor so desires.

Statement Required by Regulations, Parts 3 and 5: While the "statement of compliance" need not be notarized, the
statement (on page 2 of the payroll form) is subject to the penalties provided by 18 U.S.C. § 1001, namely, a fine, possible
imprisonment of not more than 5 years, or both. Accordingly, the party signing this statement should have knowledge of the
facts represented as true.

Items 1 and 2: Space has been provided between items (1) and (2) of the statement for describing any deductions made. If
all deductions made are adequately described in the "Deductions" column above, state "See Deductions column in this
payroll." See "FRINGE BENEFITS" below for instructions concerning filling out paragraph 4 of the statement.

Item 4 FRINGE BENEFITS - Contractors who pay all required fringe benefits: If paying all fringe benefits to approved
plans, funds, or programs in amounts not less than were determined in the applicable wage decision of the Secretary of
Labor, show the basic cash hourly rate and overtime rate paid to each worker on the face of the payroll and check
paragraph 4(a) of the statement on page 2 of the payroll form to indicate the payment. Note any exceptions in section 4(c).

Contractors who pay no fringe benefits: If not paying all fringe benefits to approved plans, funds, or programs in amounts
of at least those that were determined in the applicable wage decision of the Secretary of Labor, pay any remaining fringe
benefit amount to each laborer and mechanic and insert in the "straight time" of the "Rate of Pay" column of the payroll an
amount not less than the predetermined rate for each classification plus the amount of fringe benefits determined for each
classification in the application wage decision. Inasmuch as it is not necessary to pay time and a half on cash paid in lieu of
fringe benefits, the overtime rate shall be not less than the sum of the basic predetermined rate, plus the half time premium
on basic or regular rate, plus the required cash in lieu of fringe benefits at the straight time rate. In addition, check paragraph
4(b) of the statement on page 2 the payroll form to indicate the payment of fringe benefits in cash directly to the workers.
Note any exceptions in section 4(c).

Use of Section 4(c), Exceptions

Any contractor who is making payment to approved plans, funds, or programs in amounts less than the wage determination
requires is obliged to pay the deficiency directly to the covered worker as cash in lieu of fringe benefits. Enter any exceptions
to section 4(a) or 4(b) in section 4(c). Enter in the Exception column the craft, and enter in the Explanation column the hourly
amount paid each worker as cash in lieu of fringe benefits and the hourly amount paid to plans, funds, or programs as fringe
benefits. The contractor must pay an amount not less than the predetermined rate plus cash in lieu of fringe benefits as
shown in section 4(c) to each such individual for all hours worked (unless otherwise provided by applicable wage
determination) on the Federal or Federally assisted project. Enter the rate paid and amount of cash paid in lieu of fringe
benefits per hour in column 6 on the payroll. See paragraph on "Contractors who pay no fringe benefits" for computation of
overtime rate.